

# *TRANSITIONS*

## Access for All



Annual Report 2019



# Mission

To provide community access through effective and comprehensive services to people with developmental disabilities, youth aging out of foster care and people with affordable housing needs, giving them the opportunity to live independently and to lead normal and productive lives as citizens integrated into the community.

# Vision

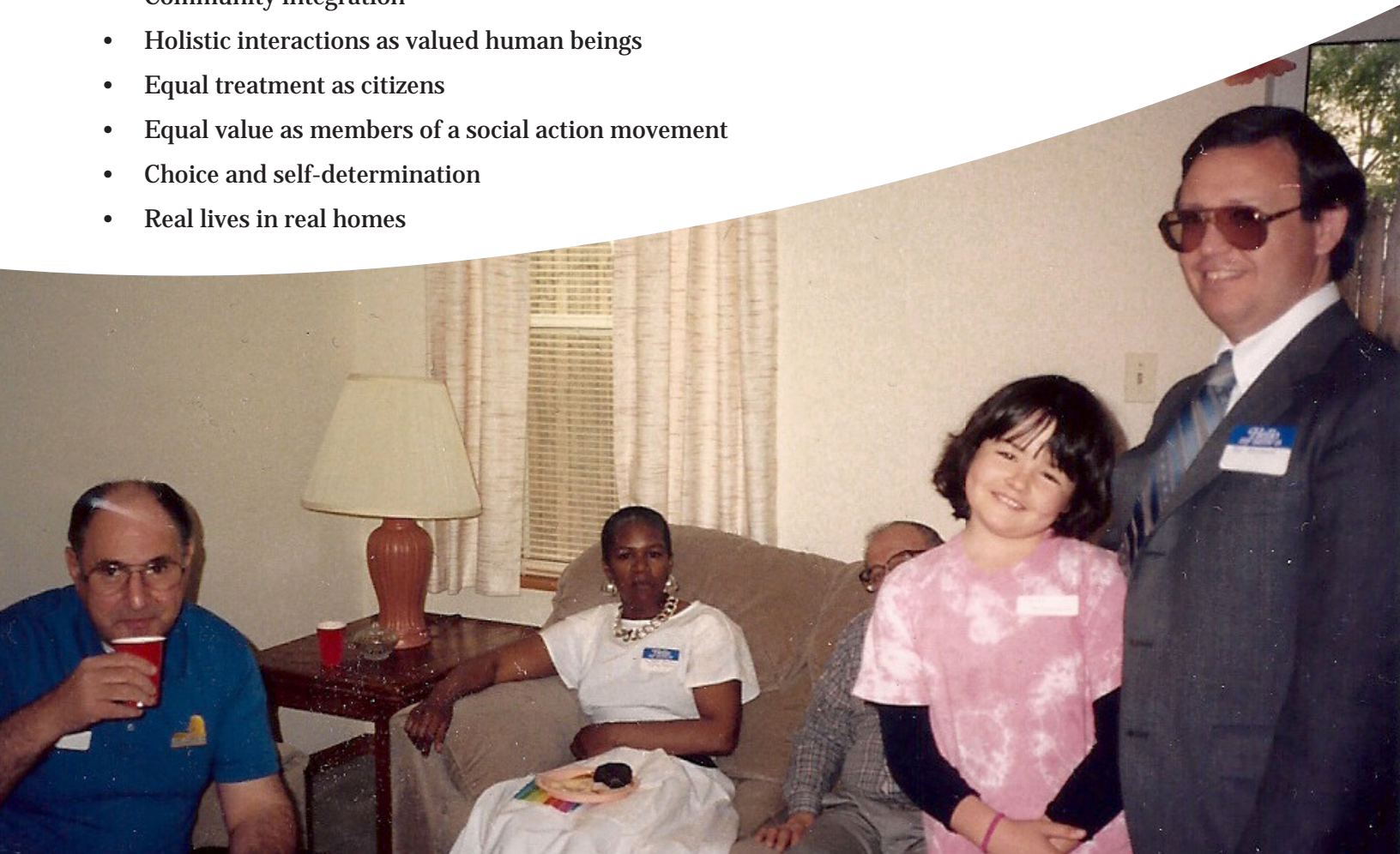
We strive for our members to:

- Achieve economic self-sufficiency while being as productive as commensurate with their abilities
- Achieve independent living within the community according to their abilities, resources and needs
- Achieve a functional level of money management
- Achieve a satisfying social life
- Achieve a healthy lifestyle
- Achieve personal growth
- Achieve equal rights and self-determination

# Values & Beliefs

We believe all our members have a right to:

- Community integration
- Holistic interactions as valued human beings
- Equal treatment as citizens
- Equal value as members of a social action movement
- Choice and self-determination
- Real lives in real homes



# Message from the Board President and Executive Director

The year 2019 was our 40th Anniversary at Community Access Unlimited and it was a year of transitions, including our first transition at the Executive Director level – but more on that later. With a carefully planned and coordinated succession in implementation, we are confident the agency is well-positioned to support an ever-growing number of members and their families today and into the future.

New Jersey continued with the transition from a contract reimbursement model for services provided to people with disabilities under partnership with the state's Division of Developmental Disabilities to one of fee-for-service. This was a monumental shift for those receiving supports and their families. While they now enjoy greater options in selecting their services and service providers, the new model also gives them greater responsibilities, some of which are at times confusing or overwhelming.

Because CAU embraced this new approach when many other human services agencies were resistant or struggling, we have been able to step in and provide support coordination services, currently to 685 members and their families throughout New Jersey – a number that continues to grow. In addition, because we had the foresight to invest in the technology and infrastructure to smoothly handle this transition, we also have been able to support other nonprofits less prepared with services they can retain from us to meet complex new requirements.

This year we also rolled out a number of new transitional services. We now are helping youth with disabilities to transition from high school to adult life with greater independence, including maximizing the supports to which they are entitled and seeking and securing employment or continuing education. Another new

transitional program supports youth either coming to CAU through the Union County Runaway and Homeless Youth Shelter, which we operate, or those aging out of the child welfare system. We are helping these youth transition into independent adult living.

We underwent a reorganization at CAU to more efficiently and effectively support our members. For example, we split our Employment and Day Habilitation Services Department into two departments to allow for a more focused approach by each. We also expanded our Intake Department to address the intricate needs of individuals and families seeking services from CAU.

Yet perhaps the most noteworthy transition this year at CAU was our passing of the key at the Executive Director level. Bernadette Griswold transitioned from Associate Executive Director to CAU's Executive Director in February 2019. With 16 years of experience at CAU, Bernadette brings a powerful blend of human services experience, knowledge and passion, along with extensive administrative management expertise and insight. As such, she is ideally suited to take the helm and lead our agency forward. Sid Blanchard, CAU's founder and leader for four decades, transitioned from Executive Director to Associate Executive Director of Community Relations, returning to his roots of community organizing.

Sid started CAU out of his Volkswagen Beetle in 1979. Today CAU owns 270 housing units and supports upward of 6,000 members. Sid's insight, passion and tenacity turned CAU into a leader and trailblazer in New Jersey's human services arena and under Bernadette's leadership we are confident our next 40 years will prove equally rewarding for our members, staff and community partners.



**Harold Poltrock**  
*President – Board of Trustees*



**Bernadette Griswold**  
*Executive Director*







**“Forty years  
of excellence”**

COMMUNITY AC  
U N L I M I T

# CAU at a Glance

In 2019, Community Access Unlimited celebrated 40 years of service to our continually expanding sphere of community outreach and impact. In addition, 2019 marked the first executive director transition since the agency began. During her 16 years at CAU, Bernadette Griswold rose through the ranks in a journey marked by a variety of achievements and promotions before transitioning into the position of CAU's Executive Director in February 2019. Founder Sidney Blanchard has remained at CAU as Associate Executive Director of Community Relations, supporting Bernadette and CAU through this significant transition. Bernadette has been under Sid's mentorship for many years and the two leaders continue to work closely together to pave the way for CAU's continuing success, which of course is all about enriching lives of the members we serve.

Founded in 1979 with a single \$90,000 grant and a staff of 3 to integrate 20 people in Union County from developmental centers (institutions) into the community, CAU now operates a budget of \$70 million with a staff of nearly 1,100, serving more than 5,000 individuals and families statewide to increase their stability, opportunities, independence and self-sufficiency. CAU provides supports and gives a voice to adults and youth who traditionally have had little support and no voice in society. We help people with housing, life skills training, vocational skills, employment, health maintenance, money management, socialization, education, crisis intervention, civic activities and community support. CAU also supports opportunities for advocacy through training in assertiveness, decision-making and civil rights.

The breadth of our services as well as our advocacy and our recreation programs are unique. We provide more all-encompassing residential and support services than any other organization of our kind. CAU empowers people with disabilities to live normal, productive and meaningful lives as citizens in the community. People have affordable and accessible housing. They get educated. They learn new skills. With better independent living skills, they are able to exercise more independence over their lives and be more engaged in daily living activities. Their lives have meaning through work or social relationships. Their self-esteem rises. They grow as human beings and lead productive lives.

At this time of many transitions – organizational reorganizations, strategic staffing expansions, statewide systems transformation, new partnerships and new opportunities – Bernadette, Sid, our staff, members and stakeholders continue to pave the way for CAU's ongoing success among those we serve in living independently and leading normal, productive, included, real lives as integrated members of the community.





**“People  
want to feel  
productive”**





# Employment

Employment helps achieve financial independence. To help our members find meaningful employment, CAU offers college planning, post-high school education, pre-vocational training, vocational assessment, career planning, supported employment, job coaching and long-term follow-along supports. Supported employment programs are approved by the New Jersey Division of Developmental Disabilities, Commission for the Blind and Visually Impaired and Division of Rehabilitation Services. Sectors where our members have sought job experience or found employment include clerical, hospitality, recreation, retail, manufacturing, facilities management, food services, shipping and receiving and warehouse distribution. Our employer partners include ShopRite, Marshalls, Wal-Mart, Dollar Tree, Retro Fitness, Sam's Club, Target, Swan Motel, White Castle, Trinitas Regional Medical Center and Galloping Hill Golf Course.

New in 2018, CAU was awarded a grant by the State of New Jersey Division of Rehabilitation Services under a new initiative to provide paid

summer internships to high school students with disabilities transitioning to adult and work life. This exciting new program is part of CAU's vision to increase gainful employment opportunities and success for people with disabilities.

We also provide certified home health aide training to the general public. The goal of this program is to provide people with an industry-approved certification that will

give graduates occupational skills that will provide them with a living wage. CAU's Home Health Aide Training Program is certified by the New Jersey Board of Nursing and is on the New Jersey Department of Labor's Eligible Training Provider list.



## Member Spotlight

## Dianna Simms

Dianna Simms never had a job before CAU secured her a position at Life Station, a leading medical alert service provider. So she was not sure what to expect. "I love it. I love that they put in lighting so I can see better," said Dianna of Life Station making an accommodation for her sight impairment. "They give me easy tasks. And I like working with other people."

Dianna's Manager, Joe DaSilva, is thrilled with her performance. "She's great," he said. "She needs guidance when learning a new task but after that I can let her do her job. And when she finishes her work she looks for more, which shows initiative. When she first started she was really shy but she's blossomed. She stands up for herself and gets along well with everybody. She's part of our group."

Dianna also likes getting paid. She bought an iPad with her earnings and is saving for an Apple Watch. "It's great," she said. "We're helping senior citizens and I'm getting paid."



**“Home is  
a source of  
strength and  
pride”**





# Housing

We believe people with disabilities should live in real neighborhoods as part of the wider community, as opposed to a standalone building or environment. CAU uses a scattered-site approach to housing, with one or two member homes in a neighborhood or community. Our members live in apartments, condominiums, townhouses, single-family homes and multi-family homes in urban, suburban and small-town settings. All homes are equipped with backup generators and sprinkler systems. Homes are located near downtown areas and feature community amenities such as parks, pools and public transportation, and are close to shopping, medical services, schools, employment opportunities.



In 2018, CAU began a new project to create over 25 new affordable apartments in Elizabeth, and other housing development is planned for completion in 2019.

About 40 percent of our housing is accessible to people with physical disabilities. Accessible features include wheelchair ramps, lowered kitchen cabinets and counters, bathroom handrails, roll-in showers and tilted mirrors. Specialized fire alarms and doorbells are installed for those with hearing impairments. Additional programs include mobile street outreach, a youth shelter, emergency placement for people with developmental disabilities, transitional housing, supported housing and community rental assistance.

## Member Spotlight

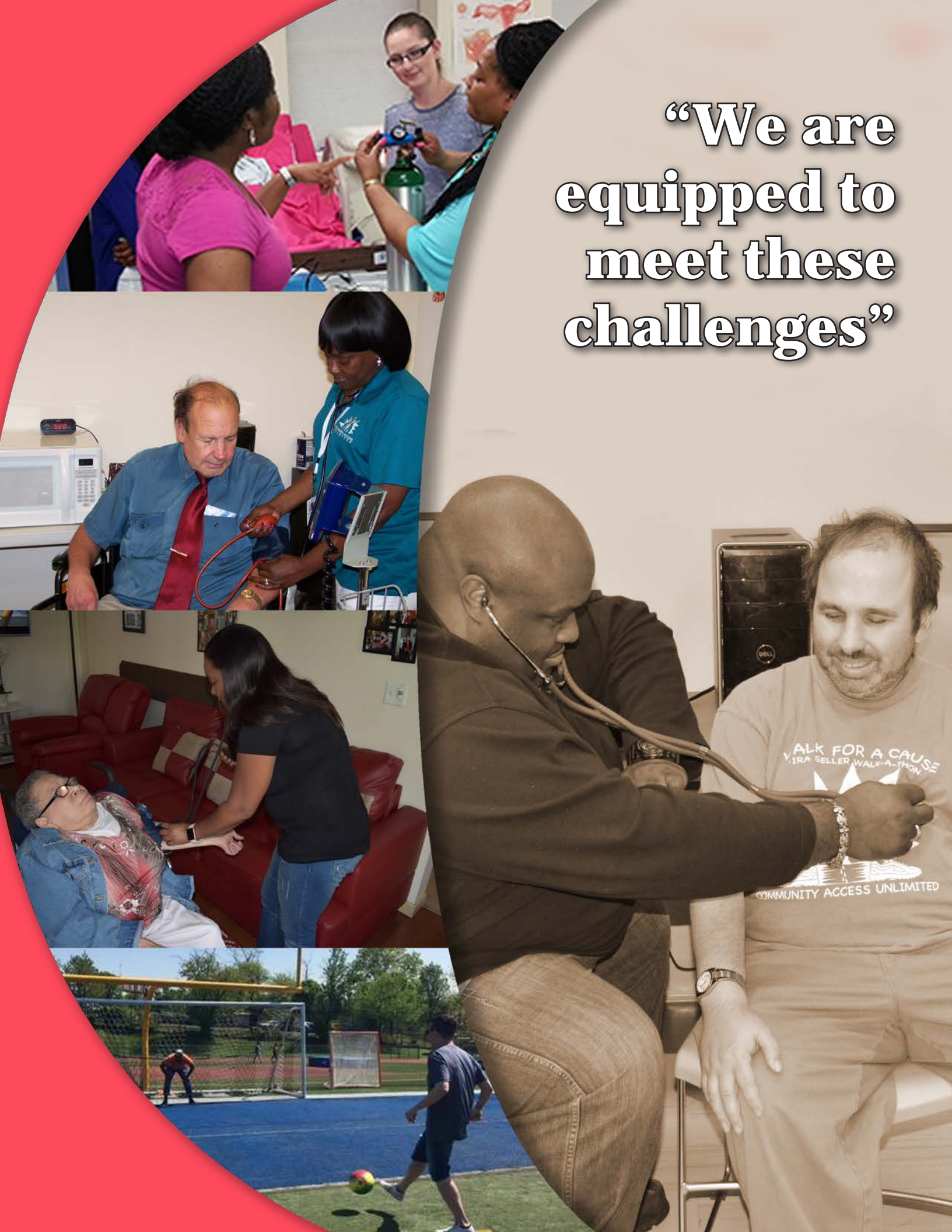
## Larry Marcus

When Larry Marcus gave up his apartment to a couple who lost their home to a fire he was not sure where he would end up. Happily, CAU placed him in one of our newly refurbished studio apartments and he loves it. “It feels great,” Larry said “I love living here. I met a lot of my neighbors. We go outside to get together and hang out. I feel independent.”

Larry has been a CAU member for more than 35 years and has lived in six or seven of our properties over that time. He works as a part-time driver for the Developmental Disabilities Association of New Jersey and budgets for rent, parking, gas and car insurance. So he appreciates that the rent on his new apartment is reasonable due to CAU helping him access his Section 8 eligibility. “Raquel, she’s a miracle worker,” Larry said. “If it wasn’t for Community Access, I don’t know where I’d be.”



**“We are  
equipped to  
meet these  
challenges”**





# Health

People with disabilities can have acute, ongoing medical and behavioral needs. CAU is equipped to meet these challenges. We employ licensed registered and practical nurses who provide medical injections, care for wounds, assess non-urgent medical situations, ensure necessary medical follow-up, monitor dietary compliance, audit medical files and run medical topic trainings. Our licensed social workers, licensed clinical social workers and board-certified behaviorists conduct behavioral assessments, develop and implement treatment plans, facilitate groups for members as needed and provide staff training on effective behavioral supports. Our staff also consists of assistive technology professionals who have undergone rigorous training and testing through the Rehabilitation Engineering and Assistive Technology Society of North America.

Through our licensed health care service firm and Certified Home Health Aides, we support senior citizens and people needing extra care in their homes with services including care management, behavior management, dementia and Alzheimer's care, transitioning care, personal assistance and household errands. We also provide safety assessments, clutter removal and home modifications to ensure loved ones can move safely and easily throughout their homes.



## Member Spotlight

## Ernie Small



Ernie Small is very focused on fitness and he harnesses that power to take part in the Special Olympics each year. He competes in basketball, soccer, bowling and track and field, where he particularly excels. Ernie will proudly show you his many medals if asked but it is the thrill of the competition that he likes best.

“When you compete you get nervous at first,” he said. “But when you go ahead and start running and keep going facing straight ahead, you thank God you can do it.” There is an added benefit to Ernie’s on-field activities, as well. “I have trouble focusing and competing helps me stay focused,” he said.

Of course, winning is great, as well. “It feels so wonderful,” he said. “You just feel so happy. You jump for joy. You feel like, ‘Yes, I did it.’ It gives me a sense of accomplishment for my peers, my friends and my family members who have watched me grow.”

**“A perfect  
balance of social  
relationships”**





# Social Life

CAU offers our members a wide array of recreational and interactive opportunities to fully enrich their social lives. We offer activities almost every day of the year to fit all interests and price ranges. Members enjoy evening outings such as dinner at local restaurants, plays, fine arts and cultural arts activities, or trips to sporting and other spectator events. Day trips are also available. CAU offers overnight vacations, including trips to Disney World and cruises to the Caribbean. People express themselves artistically through activities themed to their creative nature, including art classes, acting workshops and music clubs. The CAU Community Players feature an inclusive theatre troupe of people with and without disabilities, with annual performances such as *Annie. Jr.* in 2018. In addition, members can attend our annual Prom, Singles Night or Couples Night.



## Member Spotlight

### Prom

Each spring millions of teenagers across the nation prepare for a very special night, their high school prom. Sadly, many young people with disabilities never enjoy this magical night because they are not invited or welcome. At CAU our members will never again be excluded from Prom because we hold one every year, thanks to our self-advocacy group, Helping Hands.

This year's Prom was Steven Agolia's fourth and he looks forward to the evening every year. "I wanted to come tonight to mingle and see some old friends," he said. "Socialization is important, being with people who care about you and meeting new people."

Randy Mercado and Mary Jane French have been dating for years and were one of the many couples who took to the dance floor at this year's Prom. "I like the food and I like to dance," Randy said. Mary Jane looked stunning in her lilac dress with sequins. "I'm enjoying being dressed up and I'm looking forward to dancing," she said. "It's also a great opportunity to see old friends."



For people looking for a place to worship and develop relationships with people of similar belief systems, the Union County Interfaith Coordinating Council hosts

an annual "speed dating" event, where

people can explore a large variety of faith traditions and be welcomed into a community of faith. Additionally, CAU employs a Chaplain who conducts weekly Saturday non-denominational services for members who are would like to explore their interests in spiritual community.



**“Control  
over one’s  
finances brings  
independence”**





# Money Management

Control over finances results in greater choice and independence. The first step in that quest is understanding money and money management.



We take financial literacy seriously. Individuals learn financial concepts in both one-on-one and group bases. Budget instruction is applied through everyday activities such as shopping,

recreational opportunities and social pursuits. Group financial literacy training is provided in partnership with banking professionals.

CAU also provides Representative Payee services to eligible persons seeking assistance in managing their disability benefits.

These services help to ensure that vulnerable people on tight budgets remain in compliance so that their benefits are not unexpectedly interrupted or discontinued.

Small businesses and other nonprofits can join the CAU Office Supply Co-op and save money on office supplies and enjoy the buying power of a large corporation. Other service providers also can affiliate with CAU to lower costs by streamlining their billing through our state-of-the-art electronic health record system. The system ensures health data and delivery of services are properly documented so that service providers realize maximum insurance reimbursement.

## Member Spotlight

## Danielle Senior

Danielle Senior is very careful with her money. She attended money management classes at CAU and taught herself to be frugal so she can both pay her bills and have some fun. "I learned to put my money in the bank," she said. "I went into a TD branch and said, 'I need to open a checking account.' It felt pretty good. It made me feel proud."

Danielle pays Access Link and the bus she takes to work at CAU's chat room, where she assists other members on the computers. She also likes to go shopping with her roommate, Joyce, and out to dinner at places such as the Olive Garden or Ruby Tuesday's. "Restaurants can be very expensive so we go someplace cheap," she said.

Now Danielle and Joyce are saving to move into a two-bedroom apartment. "That way we'll have our own place."





**“All people  
can live with  
pride as equals”**





# Membership and Community

## Integration

The CAU Community Players is a unique theater troupe consisting of members with all types of abilities and actors from the wider community. Each year the troupe performs a musical for three days on a Union County community stage, attracting more than 1,200 theatre goers.

Navigating the system to secure the right services for your loved one can be fraught with confusion and frustration. CAU Family Mentors can help. Family Mentors use their own experiences as parent of children with disabilities to provide guidance. Family Mentors also host quarterly Connecting Families meetings.

Helping Hands is the state's oldest and strongest self-advocacy group for people with disabilities. They focus on education in voting and voting rights, legislative updates, letter-writing campaigns, meet-your-candidate events and peer mentoring. Jumpstart is the consulting arm of Helping Hands. Members develop training on topics that are important to them and then deliver that training in developmental centers and workplaces and to professionals in the field. MAC Attack offers similar training for youth in the child welfare system transitioning to adulthood. The New American Movement for People with Disabilities (NAM) is a social movement committed to changing the social, political and economic structure of American society so that all people can live with pride as equals regardless of gender, sexual orientation, religion, and income or disability status.

### Member Spotlight

## Annie Johnson & Belinda Malave

Annie Johnson does not let the moss grow under her feet because they are always moving. Annie loves to dance and takes a Hip Hop Zumba dance class every Monday.

She enjoys riding her bicycle around town and attends Linden's summer concerts, where she interacts with other residents. Annie also plays basketball at the YMCA. "The first time I went I was just shooting around and people said, 'She's really good,'" Annie said. "So now I play in games."

Annie also played the role of Cindy in this year's CAU Community Players production, "Hairspray, Jr.," and has been in nearly all of the troupe's plays. And yes, Annie likes to

travel and has been to Florida and Virginia. She also takes two buses to get to work at Irvington High School, where she works in the cafeteria and enjoys the camaraderie of her coworkers. "I like to meet new people," she said with a smile.

Belinda Malave is an advocate with passion and energy. She is a leader in CAU's self-advocacy group, New American Movement for People with Disabilities, has served on a governor's advisory board on disabilities and regularly visits Trenton to meet with lawmakers to discuss the impact of pending legislation on people with disabilities.

When she was 20 Belinda started an advocacy business to help people with different abilities. She has volunteered at the Warren Veterans Administration Hospital and a local nursing home. Now Belinda has applied for admission to Pillar College, a theology school in Somerset where she plans to strengthen her faith.

"I also want to make sure my business background is solid because I want to open a faith-based business, a small restaurant for people with different abilities," she said. "People with different abilities need someplace to go to have a beer or a soda. I want to teach that people with different abilities can live the best life."



**“Support  
Coordinators  
maintain  
ongoing  
contact”**





# Support Coordination

New Jersey's new fee-for-service model offers adults with disabilities living at home and their families greater options and flexibilities in fulfilling their needs, goals and budgets. Yet at times these choices can seem overwhelming. CAU's Support Coordination program provides them with a dedicated Support Coordinator who helps them make clarity out of confusion and maximize the benefits of their state-assigned budget. Our support coordinators work with our members and their families to custom-design, coordinate and monitor individual support plans that fit their needs and goals. Through in-depth knowledge and research, they connect families with essential supports available in the community, exploring both natural and professional resources and enabling their loved ones to enjoy an active and engaging

lifestyle. Support Coordinators maintain ongoing contact and meet face-to-face on a quarterly basis. Support Coordination services are available in every New Jersey county except Union.



## Member Spotlight

## Guy La Bruzzo

Guy La Bruzzo's family was not aware he was entitled to receive support services prior to being referred to CAU. "We were just floundering, trying to find Guy something to do," said his sister, Rosann. After they began working with CAU Support Coordinator Aleksandra (Alexa) Golebiowska they knew they were in good hands.

"They were so excited," Alexa said. "They didn't realize support services were available. They wanted to get him into a day program, which I did right away and he loves it." In addition to having coordinated engaging, productive services for Guy, Alexa checks on Guy at the program periodically and made sure they were aware of his fear of falling. She also helps the family with his insurance.

"She is a wonderful person, a good person," Guy said. "I like talking to her." Added Rosann, "She's helped us with the different programs available to us. She's given us a lot of options. I can text her and she texts me back right away. She's very responsive."



13th Annual Youth Achievement Night

**“Guiding youth  
to a brighter  
future”**



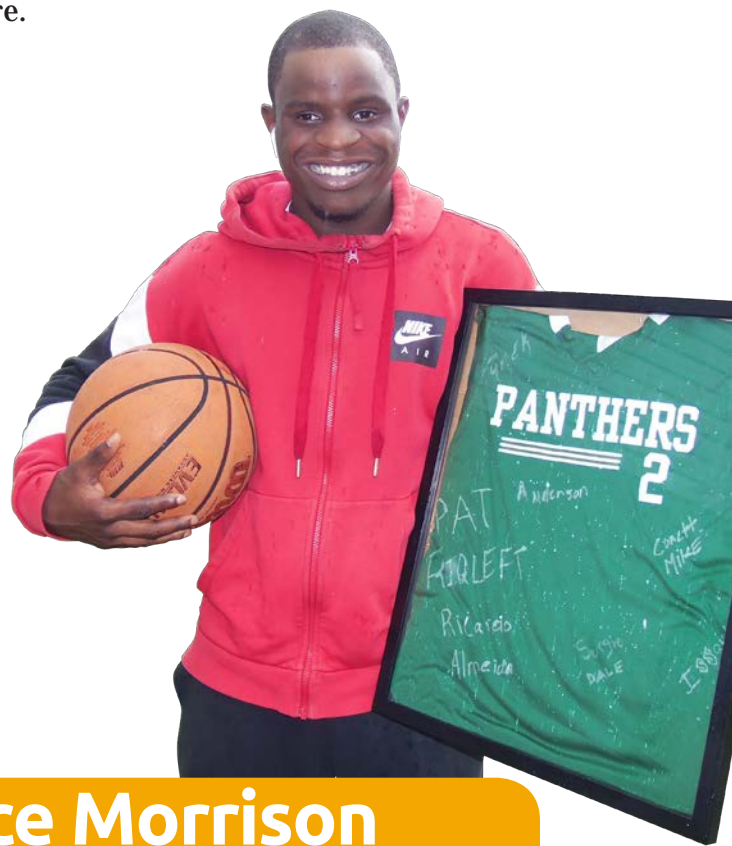


# Youth Services

CAU supports youths aged 13-21 to ensure they receive the resources they need to find their path, fulfill their potential and become fully integrated members of the community. CAU operates the Union County Youth Shelter for runaway and homeless teenagers and those referred by the juvenile detention system or family court, aged 13-17, providing shelter, care and education for up to 30 days. Our Transitional Opportunities Program (TOP) provides a structured support environment for youth aged 13-21, including progressive housing – group home, supervised transitional living, semi-independent living and supported independent living – life skills training, including budgeting and home skills; career planning and job placement; advocacy and leadership development; drug and alcohol awareness; and case management in coordination with the state Department of Children and Families. CAU is contracted by the County of Union to operate the county's only youth-only shelter, and

also operates two federal programs under the federal Runaway and Homeless Youth initiative.

CAU also implements the Pathways to Academic and Career Exploration and Success college and career preparation program in Essex and Union counties. In this program, youth prepare to leave the protection of the youth services system, and CAU is there to guide them to a brighter future.



## Member Spotlight

## Romance Morrison

When Romance Morrison came to CAU, he knew it was his chance to turn his life around from where he was heading in Jersey City. “I used to get into trouble,” he said. “I used to sell drugs and steal cars. So for me to get out of trouble I had to get away. I just put my mind to it. It’s a different environment here.”

At CAU, Romance learned not only life skills but also about self-discipline and planning for his future. The lessons paid off – this fall he enrolled in William Paterson University on a scholarship to play basketball. He plans to live on campus and major in sports management. “I want to be a coach or a gym teacher,” he said. “I want to work with kids.”

About playing point guard in basketball, Romance said, “It’s amazing. I get in a zone. I’m in charge of the court.” Thanks to CAU, he is now in charge of his life, as well.



**“Our partners  
work hand-in-  
hand with us”**





# Community Partnerships

The CAU Community Network is a collaboration between CAU and the business community, meeting twice annually to foster relationships and inform business professionals about philanthropic opportunities that benefit them and their community.

The Union County Nonprofit Consortium is a group of executive directors of social service providers from throughout Union County who meet monthly to discuss and increase organizational and community capacity in the human services sector in the county. The consortium's annual Doing Good Better conference educates nonprofit professionals about available resources and encourages networking that results in greater collaboration.

The Union County Youth Services Network is a collaboration of governmental and community youth services agencies dedicated to coordinating and developing a seamless network of services for youth in Union County. The Network holds an annual conference attracting about 200 people, which also enables networking to foster greater collaboration among participants.

The Union County Interfaith Coordinating Council comprises more than 40 congregations of all faiths to promote inclusion of people with disabilities into their communities. The council hosts an annual speed dating event to allow our members to explore a variety of faiths and the Annual Union County Day of Prayer. CAU provides administrative support to the council while the council provides supportive faith communities to our members.

## Member Spotlight

### Elizabeth Pharmacy

For more than six years the Elizabeth Pharmacy has been going above and beyond for CAU members. Not only does the pharmacy provide our members with their prescription medicines and over-the-counter purchases, they also work with members' insurance and always seek ways to cut their costs – “We exhaust every possibility to save them money,” said pharmacy owner Shuchit (Sam) Doshi.

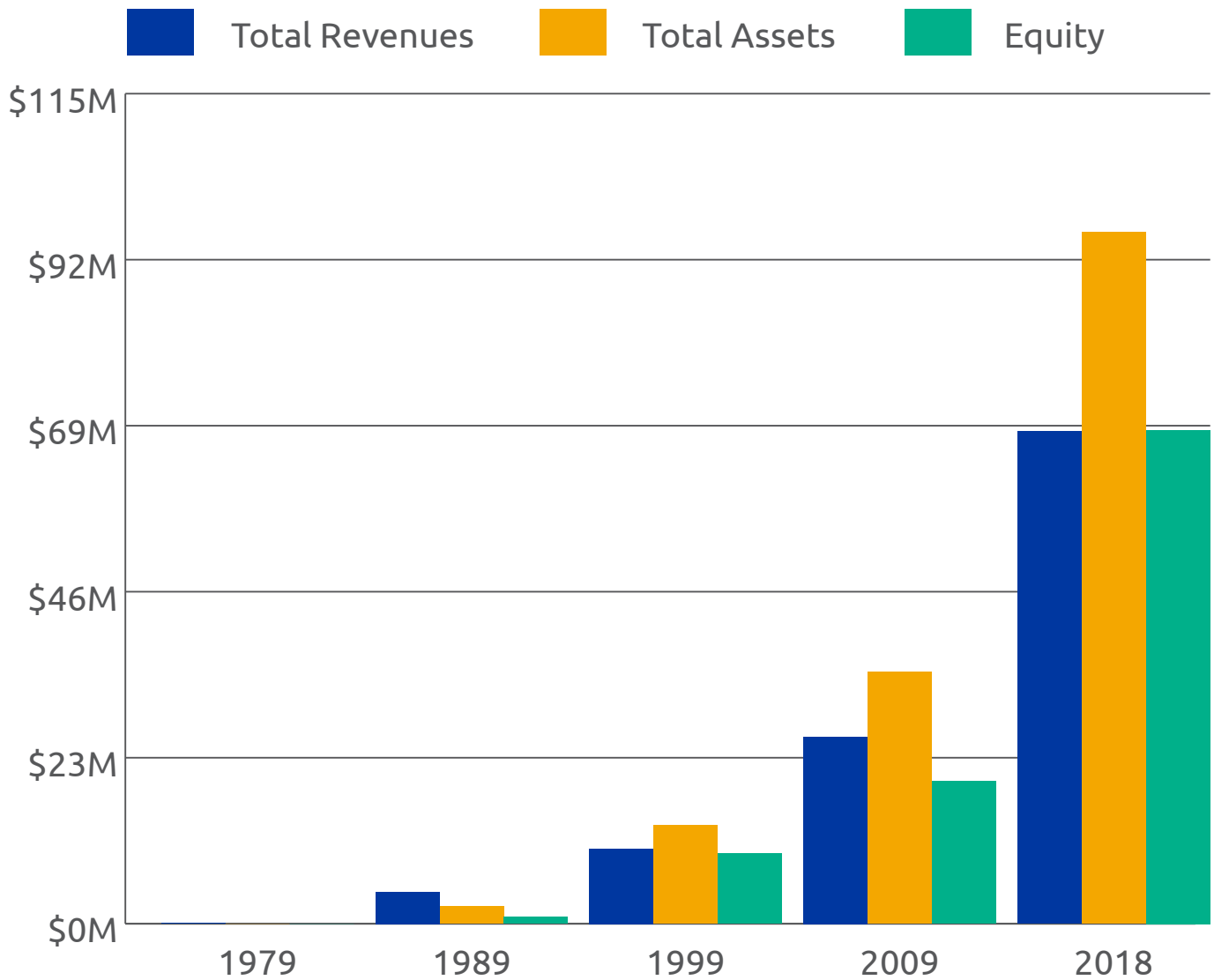
Sam personally delivers prescriptions if they are needed after hours, has opened his store on a Saturday night or Sunday morning to accommodate CAU members in need and transfers prescriptions on short notice if a member is traveling. “This is what the job requires,” he said. “We have to take care of our customers.”

Gary Rubin is one of the CAU members Sam supports. “They deliver my prescriptions right to my work location. Sam's very helpful. I'm Type 2 diabetic and my meter gave out. He gave me a new one right then and there.”



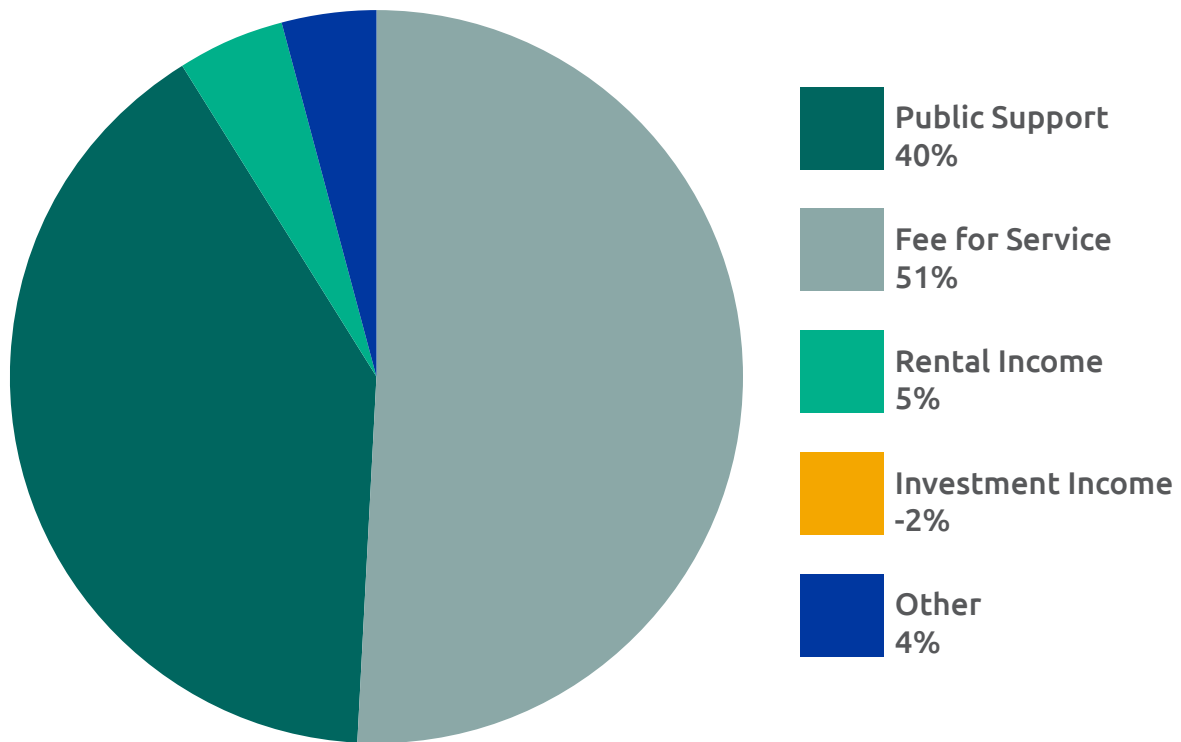
# Financials

## Financial Growth 1979-2018

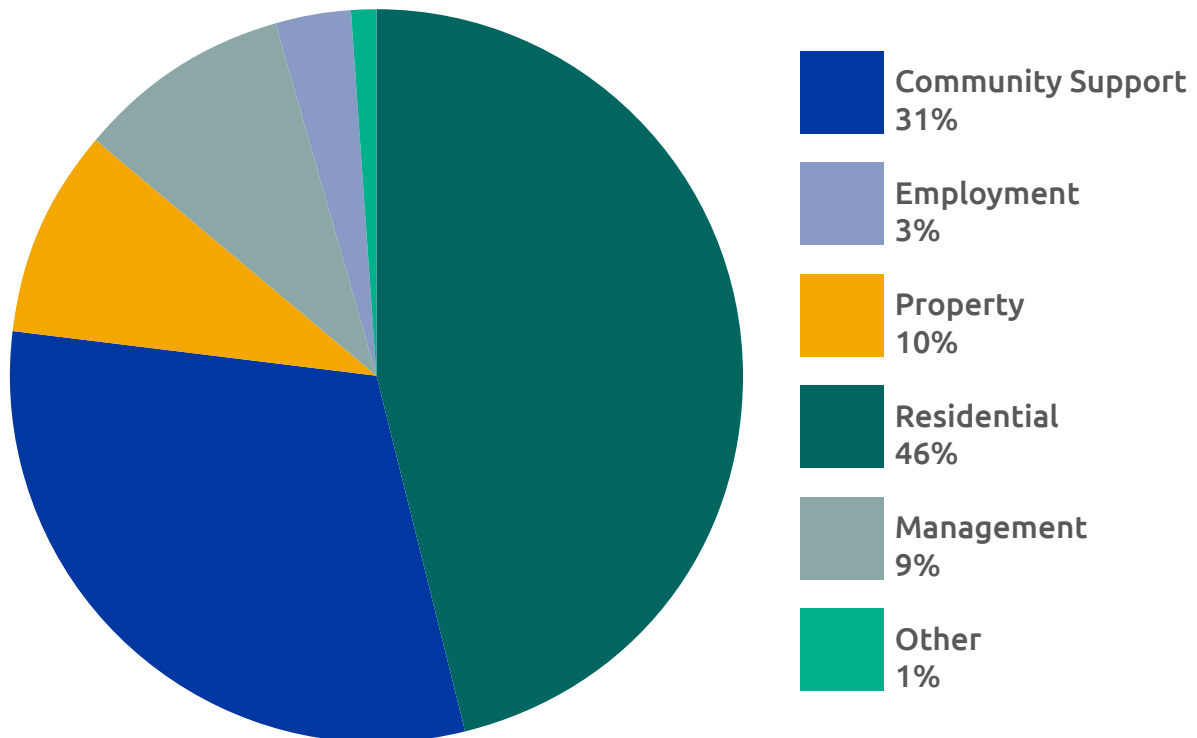




## Revenue 2018 - \$68.2M



## Expenses 2018 - \$59.5M



# Supporters

## Platinum Plus (\$10,000+)

BCB Community Bank  
Catholic Human Services  
Foundation  
Disability Rights of NJ  
(DRNJ)/Robert West ATAC  
E.J. Grassman Trust  
Elizabethtown Healthcare  
Foundation  
Hedge Funds Care/Help for  
Children  
Inglesino, Webster,  
Wyciskala, & Taylor LLC  
Kessler Foundation  
Lakeland Bank  
Merck Company Foundation  
(MSD)  
Peter R. and Cynthia K. Kellog  
Foundation  
TD Charitable Foundation  
The Hyde and Watson  
Foundation  
Union County Savings Bank  
Charitable Foundation  
Valley National Bank

## Platinum (\$5000 - \$9,999)

Borden Perlman Salisbury &  
Kelly  
HBK CPAs & Consultants  
Innovative Benefit Planning  
Investors Foundation  
M&T Bank  
Superior Office Systems  
TJX Foundation  
Union Foundation  
Westfield United Fund

## Gold (\$2500 - \$4999)

Cyro Averbach  
E. Butler  
Elizabeth and Sidney  
Blanchard  
Elizabeth Pharmacy  
FedEx  
Kramer Portraits  
Lakeland Bank  
Northfield Bank  
Sopher Financial Group LLC  
Spencer Savings Bank  
Woodruff Developers  
Silver Plus (\$1000 - \$2499)  
Arleo & Donohue Attorneys  
at Law  
B&B Press Inc  
Charles Cheskin  
Columbia Bank Foundation  
Connect One Bank  
Dreyer's Farms  
EKA Associates LLC  
Epstein, Becker & Green, PC  
H&J Security Systems  
Harold Poltrock  
Hehl & Hehl PC  
Innovative Compensation &  
Benefits Concepts  
J. Bedford Tire and Auto  
Services  
J. Watson  
James Guerra Architects-  
Planners  
JoAnna Smith  
John Yurga  
Kaufman Boorgest & Ryan  
LLC  
Kevin Aspell  
KIPP TEAM Academy

Lazard Asset Mgmt  
Lesly Cohen  
Marilyn Ventura  
Merrill Lynch Attn: The  
D'Alia Group  
Michael Paris  
Phoenix Specialties LLC  
Prince Auto Collision LLC  
Provident Bank  
Rev. Jerry Paul  
Roselle Savings Bank  
Rotary Club of Elizabeth  
Shadir Thomas  
Sidney Blanchard  
Union County Fatherhood  
Initiative Coalition Inc  
United Fund of Westfield, NJ

## Silver (\$500 - \$999)

Advanced Financial Federal  
Credit Union  
Alman Group LLC  
Audrey Vasey  
Bob Griffin  
Butler Human Services  
Claire Sashi  
Columbia Bank Foundation  
Cyma Systems  
Dr. King Jr. Service Project  
Committee  
Hansa USA, LLC  
Jeffrey Faller  
Joan Gilbride  
Joann Harper  
Joanne Oppelt  
Joseph & Marie Lemaire  
Kabir Ariori  
Karen Ensle, R.D.  
Kathy Wiener



Liberty Mutual Insurance  
Michael Carbone  
Michael Estabrooks  
Nicholas Scalera  
Orthopedic Care Physical  
Therapy  
Shanice Bogues  
The Arc of New Jersey  
Union Avenue Pharmacy

**Bronze**  
**(\$100 - \$499)**

A&S Carpets  
Aaron Roth  
Abiola Ajayi  
Active Day Adult Social  
Services  
Adelaide Nunes  
Adrienne Hall  
AFLAC  
Afrolynn Carreker  
Aisha Arroyo  
Alex Castillo  
Alexa Rae Williams  
Alexis Robinson  
Alicia Warren  
Alison Goodrich  
All-Ways Advertising Co  
Al-Nissa Barnes  
Alysha Alston  
Amarachi Nduka  
Amy Hansil  
Ana Mojena  
Angel Cisson  
Anita Armstrong  
Anjelica Morrison  
Ann Jacewicz  
Ann Jacewicz  
Ann Lewis  
Anne Williams  
Anthony & Joe Galluzzo

Anthony Cameli  
Arthur Olsen  
Arthur Winter  
Asante Roberts  
Asherah Kates  
Ashley Bellony  
Ashley Gordon  
Assata Jalloh  
Austin Okereke  
Bellewood Cleaning  
Bernadette Griswold  
Betty Charles  
Betty Jones  
Bob's Discount Furniture  
Charitable Fund  
Boris Kaplunovskiy  
Brad Seamon  
Brian & Maryanne Wade  
Bright Consulting Services  
Brigida Mancini  
Cara E. Clair  
Care Station Medical Group  
Carlamaria Barnes  
Carolee Marano  
Carolyn Carter  
Catering R Us  
Cathie Light  
Cathlene Carlino  
Cathy Hicks  
Cecilia Ercolino  
Charlene Walker  
Charlotte Glover  
Cheryl Mciver  
Cheryl Weinstein-Matis  
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