



BUILDING
RELATIONSHIPS



BUILDING
CONFIDENCE



BUILDING
SKILLS



COMMUNITY ACCESS
U N L I M I T E D



COMMUNITY ACCESS
U N L I M I T E D

BUILDING
COMMUNITY



MISSION

To provide community access through effective and comprehensive services to people with developmental disabilities, youth aging out of foster care and people with affordable housing needs, giving them the opportunity to live independently and to lead normal and productive lives as citizens integrated into the community.

VISION

We strive for our members to:

- Achieve economic self-sufficiency while being as productive as commensurate with their abilities
- Achieve independent living within the community according to their abilities, resources and needs
- Achieve a functional level of money management
- Achieve a satisfying social life
- Achieve a healthy lifestyle
- Achieve personal growth
- Achieve equal rights and self-determination

VALUES & BELIEFS

We believe that all of our members have a right to:

- Community integration
- Wholistic interactions as valued human beings
- Equal treatment as citizens
- Equal value as members of a social activities movement
- Choice and self-determination
- Real lives in real homes

Message from the **PRESIDENT & EXECUTIVE DIRECTOR**

Friends and Supporters,

For over 37 years Community Access Unlimited has been not just another a nonprofit but rather a social movement advancing the needs and rights of people with disabilities, youth served under and aging out of the child welfare system and people with affordable housing needs. We provide a voice for those who are often marginalized by society and programs and services that enable them to live independent, productive and fulfilling lives as integrated members of the community.

The human services landscape in New Jersey is going through a significant reshaping. The state Division of Developmental Disabilities has moved to a fee-for-service contracting model in order to access federal Medicaid match dollars. This requires community provider organizations serving people with disabilities such as CAU to make a substantial investment in technology and infrastructure to support new, complex billing system requirements. Many nonprofits do not have the fiscal capacity to meet the new requirements and the people they support will need to be transitioned to a service provider who can meet these new requirements. This change to fee-for-service also has resulted in the elimination of state budget dollars to support basic needs such as rent, utilities, food, clothing and recreation, leaving gaps in funding that must be filled in order to prevent gaps in services that can lead to instability for those affected.

In this new landscape, CAU is ideally positioned and equipped to meet the needs of both our existing members and new members who are not fully supported by other service providers. As our financials on pages 18-19 show, we remain a fiscally sound organization with strong ties in the banking industry that allow us to meet these emerging challenges impacting our members and others. We are investing in information technology to enable us to efficiently fulfill the requirements of state programs, such as the Personal Preference Program and Representative Payee Services, and we are creating infrastructure that increases our capacity to serve. After extensive planning, in 2015 we broke ground on our new, five-story headquarters and christened a mixed-use property in Fanwood and a multi-commercial space in Cranford.

Community collaboration has become increasingly important in this new environment to ensure a continuum of care for all who need support. We have been cultivating relationships with other human services agencies, schools, businesses, individuals and other community-based organizations to create new solutions to new challenges. This annual report introduces you to some of our members who have shared their success stories and reflects the support and shared commitment of our donors, business partners, families, staff, volunteers and Board of Trustees to meet the needs of our most vulnerable citizens.

Harold Poltrock
President - Board of Trustees



Sid Blanchard
Executive Director



REAL PEOPLE, REAL LIVES: BUILDING A FOUNDATION FOR INDEPENDENT LIVING

Our full, continually growing complement of services not only support people with disabilities; CAU also serves youth-at-risk who have runaway, are homeless, or are aging out of foster care, and people and families who are homeless or at risk of homelessness and are in need of affordable housing. CAU has foundational services for each of these vulnerable groups which serve as the building blocks for stability and independent community living.

CAU is constantly exploring ways to expand services and meet the individualized needs of members who live within the community with a loved one or in an independent residence. Each person that CAU supports is an individual and CAU works together with members we support to devise a person-centered plan that is as unique as they are.

CAU members and staff work together as a team to create total well-being by addressing the needs of every member's to ensure person's health in body, mind, and spirit. To accomplish this, CAU's areas of support and expertise include:

- Affordable Housing
- Transportation
- Individual, Community-Based and Natural Supports
- Community Inclusion Services
- Behavioral Management Services
- Respite Services
- Home Health Aide Training and Services
- Support Coordination Services
- Financial Management Services
- Alternative Continuing Education Programming
- Employment Services





HOMES ARE THE BUILDING BLOCKS OF COMMUNITY

Through its housing affiliates, CAU has access to a continually increasing cache of properties in Union County, currently with roughly 240 units of housing in stock. These include apartments, condos, single, and multi-family houses located at scattered sites throughout the community, conveniently located for access to transportation, shopping, schools, jobs, and all aspects of inclusive community living. CAU prides itself in ensuring that every property is aesthetically maintained to add value in every way to the community we serve.

CAU housing includes:

- Emergency Capacity System (ECS) - Temporary emergency housing for individuals with disabilities who have no other stable housing options.
- Supervised Individual Support - Community living in a home, condominium or apartment with 24 hour supervision
- Supportive Living Apartment Program (SLAP) - Semi-independent living for members not requiring 24-hour supervision



BUILDING COMMUNITY TOGETHER

In 2015, through collaborative partnerships with local banks and businesses, CAU opened the doors of a new mixed-use property in Fanwood that provides barrier-free housing for people with and without disabilities as well as office space for local businesses. Thanks to community partnerships like these, more CAU-developed housing is currently underway in Union County.

In 2016, CAU opened the doors of its brand new 5-story headquarters in Elizabeth. The building overlooks the sprawling array of business and residential streets that comprise the bustling local community. The new main office houses a 450-seat auditorium/theatre which will provide exciting new opportunities for community engagement, a cafeteria, meeting space, and room for growth.



BUILDING RELATIONSHIPS, BUILDING SKILLS, BUILDING CONFIDENCE, BUILDING COMMUNITY

ANDREW BARRY

Supervised Apartment Program – Member since 2012

After coming to CAU in 2012, Andrew struggled to adjust. This spring he was named Member of the Year for the Supervised Apartment Program. “My supervisor said, ‘You’re getting an award.’ I asked for what and he said, ‘Member of the Year.’ That made me proud,” Andrew said. “My mom and dad came that day and they were happy for me, too.”

Andrew is proud of quite a bit, including graduating from the Midland School and doing his chores, cleaning his room and brushing his teeth at home, where he lives with three roommates. He also is proud of his job at Inroads to Opportunities (formerly the Union County Occupational Center), where he receives high praise from the staff for his work ethic and promptness.

While Andrew goes home to his parents each Friday evening, he is always happy to return to CAU come Sunday night. “I like hanging out with my friend Joshua,” he said. “We go to the movies or bowling. Last week we went to a carnival. CAU is like a family to us. I like all the staff and members. I feel safe.”



CAU TOP youth members volunteer in the community, have positive opportunities for new experiences, and make vital connections.



CAU transportation services make CAU member's dream of accessing higher education a reality.

Member PROFILES

ARTHUR KOLB

Support Coordination Program

Member since 2014

Arthur dreams of owning a farm. Through the insight and passion of his parents, Susan and Gary, and the support of CAU, Arthur is moving toward fulfilling that dream.

Arthur has Autism yet Susan and Gary sought to turn the attributes of his disability into assets. He needs quiet to concentrate, loves to dig and pick at small objects and enjoys mixing and chopping. So Susan and Gary founded Life With Joy, Inc., an alternative farming program in Sussex County that teaches farming, cooking and other skills.

Susan and Gary work with CAU Support Coordination coordinators to lay out an ongoing plan for Arthur to define his goals and work toward achieving them, including by maximizing use of resources and service providers available to them.

“CAU has helped us give Arthur a career, social life and future,” Susan said. “They help us see that each plan for each individual person can be realized. Without an agency like CAU, Arthur would be institutionalized.”

“I love working, feeding animals and growing vegetables and flowers,” Arthur said. “I learn new things every day. I want to prove that people with Autism can do real work. This is my dream – it is called Life With Joy.”



DARIN ANDERSON

Supportive Living Apartment Program

Member since 2010

Darin believes in continually improving and wants to help other people with disabilities do the same. He is a fitness buff and is training to become a Certified Personal Trainer. He also is an avid golfer.

“I want to combine the two, fitness and golf,” he said. “I feel like if people with disabilities can’t run around, maybe they can hit the ball. I also want to start a fitness company to help people with disabilities get fit and get group rates at gyms.”

Darin works two jobs – at Galloping Hill Golf Course and Darby Road Public House and Restaurant – and attends classes at CAU’s Academy of Continuing Education. He also is looking for a reading tutor to help him improve his reading level.

He loves being a member of CAU.

“Community Access is very supportive,” he said. “They come every week. I do advocacy, talking to kids with disabilities, 18 to 21, about life. I’m also trying to become a mentor for CAU members to help them understand what they need and what they want to do and how to do it.”





BUILDING EMPLOYMENT AND VOCATIONAL SUCCESS AND SATISFACTION

For CAU members with disabilities and at-risk youth, employment brings financial stability and independence. In the process, our members pay mortgages, rent and taxes, and as consumers contribute to society; they are active participants.

At CAU, members with disabilities and youth-at-risk have access to training that prepares them for every aspect of employment, from interaction with others in the workplace to dressing for success. The wide variety of vocational and employment supports and training techniques CAU offers enable members to earn money, achieve greater independence and train for success. Members with disabilities have access to supports in career planning, follow-along supports, job coaching and training, prevocational planning, and vocational assessments.

Members have the opportunity to become competitively employed or participate in group and individual supported employment either at CAU or in the community. Numerous members continue to enjoy long-term employment with a single company.

In addition, as an inclusive local employer with a staff of 1,100, roughly 8% of CAU's workforce is comprised of CAU members served in our programs.

BUILDING SKILLS, INTERESTS AND OPPORTUNITIES BEYOND THE HIGH SCHOOL YEARS

The Academy for Continuing Education—ACE

The Academy for Continuing Education – ACE – is a unique continuing education program available for individuals with disabilities who have graduated public education. Classes are aligned to the state Core Curriculum Content Standards and are designed to encourage participants to think out-side the box in hands-on coursework that focuses on building problem solving, self help, daily living, and leisure skills. The skills developed through ACE may be applied to developing career interest and potential future employment. ACE classes are offered once a week for two hours during each of the four, eight-week semesters.



Building financial literacy and money management skills

CAU provides budgeting and money management skills training to members with disabilities and youth-at-risk, and enjoys partnerships with local bankers who offer free financial literacy education to our members.



BUILDING CONFIDENT, SELF-DIRECTED, INDEPENDENT LIVES

Representative Payeeship

CAU is one of the few organizations approved by the Social Security Administration to be an Organizational Representative Payee. In this role CAU receives the benefits paid to these individuals directly from the federal government and manages their finances, paying bills – such as rent or mortgage, property taxes, utilities and medical bills – and depositing the remainder into their bank account for food and recreation. CAU also represents these individuals at annual visits to Social Security and files all necessary paperwork with the state and federal government. With the latest financial tools and constant communication with members, the Representative Payeeship team makes certain that all members' needs are met and all of their financial obligations are taken care of. CAU is committed to providing exceptional financial guidance to the members of CAU and to members of the community.

PPP – Personal Preference Program

PPP allows adults with disabilities who are Medicaid eligible to direct and manage their own Medicaid Personal Care Assistant (PCA) services. Participants may choose whom to hire, including friends and family members, to provide their personal care services, allowing for greater control, flexibility and choice. Participants prepare a monthly budget to indicate how the cash value of their program services will be used and SDS (Self Directed Services Fiscal Management of New Jersey) acts as the third party fiscal intermediary. CAU implements that budget exactly as written using the participants program funds.

PASP – NJ Personal Assistance Services Program

PASP provides routine non-medical assistance to adults with disabilities who are employed, involved in community volunteer work, or attending school. Personal assistants help with tasks such as light housekeeping, bathing, dressing, preparing meals, shopping, driving, or using public transportation. This program differs from many other personal care programs in that people with disabilities direct their own services with an eye toward more productive and fuller participation in the community at large. Participants prepare a monthly budget to indicate how the cash value of their program services will be used. SDS, as the third party fiscal intermediary CAU implements that budget exactly as written using the participants' program funds.

CAU's SDS Fiscal Management provides individuals seeking assistance within all self-directed programs a consultant to act as an advisor and liaison between the member and the services they receive for daily fiscal management. Additional programs include:

- CLP - NJ Community Living Program
- VDHCB - NJ Veterans Directed Home and Community Based Services Programs
- SSP – NJ Support Services Provider Program
- CRPD – Community Resources Program for the Disabled



Member PROFILES

LUIS

Representative Payee Program / Supportive Living Apartment Program – Member since 1999

Luis lived in a development center before coming to CAU. Today he lives in a CAU-owned apartment with his three sons, ages 4, 6 and 14. While Luis worked hard to achieve his independence, he attributes it all to CAU.

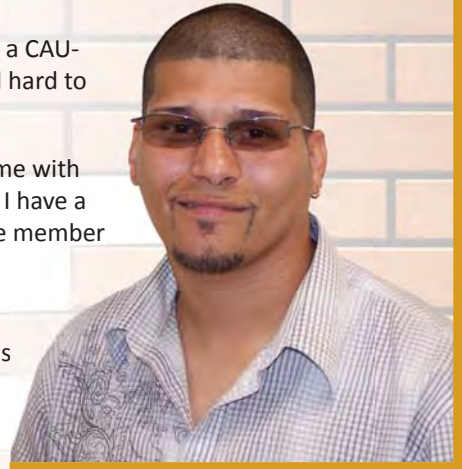
“They’re magnificent,” he said. “They help me manage my life. They help me with my housing. When I need advice they’re there. They push me to my goals. I have a disability and they don’t judge me. They give me a voice to be a productive member of society.”

CAU also serves as Luis’ Representative Payee, receiving his Social Security and Supplemental Security Income on his behalf and managing his finances for him.

“They take care of the money,” Luis said. “They make sure everything is up to date. They pay for my food shopping and my clothes shopping.”

CAU also helped Luis get training working with cars and he now works in the agency’s garage.

“CAU helped me change my life around,” he said. “Without CAU I don’t know where I’d be.”



TIMOTHY BURNS

Personal Preference Program Member since 2013

Timothy recently visited Disney World for the first time. His parents, Joseph and Linda, were able to save enough money for the trip because three years ago they enrolled Timothy in CAU’s Personal Preference Program and now Timothy pays his parents to be his personal care assistants.

The Personal Preference Program enables participants to hire their own personal care assistants and to manage their care themselves. The individual supported and their family create a monthly budget based on their needs and that outlines how their benefits will be used and CAU serves as the fiscal intermediary and implements their budget plan.

“I’ve never seen a program that is so helpful,” Joseph said. “It’s a wonderful program that helps my family. They come to my home every

six months to let me know about his budget and see how Timothy is doing.”

The Burns’ CAU representative also suggested they look into additional resources that might be helpful for Timothy, resulting in 40 hours per week of additional support.

“This program gave us the chance to fulfill a dream to take my son to Disney,” Joseph said. “We were able to save money and show Timothy a good time. We really appreciate it.”



BUILDING OPPORTUNITIES FOR CREATIVITY, RECREATION, RELATIONSHIPS, AND FULL SOCIAL INCLUSION

People with disabilities and at-risk youth often feel isolated and disconnected from the community around them. CAU is invested in building opportunities that bring all community members together for a mutually enriching experience of full social participation and inclusion.

In 2015, CAU began a collaboration with Kean University in Union County to bring their music department and students together with CAU members for an unparalleled experience with musical learning and creation. The collaboration culminated in a concert show, attended by nearly 300, inclusively featuring CAU members, Kean students, staff and more. The show was such a hit that the collaboration has expanded and a “second annual” concert is in the works.

CAU designs individualized support plans for individuals we support that include opportunities for recreation and socialization so that our members are experiencing community integration and inclusion in their daily lives. The Recreation Department at CAU offers almost daily events open to individuals with disabilities throughout New Jersey. Overnight trips and multi-day vacations are also planned throughout the year for people who wish to travel to a new place and embrace a new experience.



The CAU Community Players

The CAU Community Players is a shining example of the success that CAU has had in encouraging community integration and socialization through the arts. The theatrical troupe was established in 2011 for people with disabilities to take on major roles and to fully participate in an inspiring theatre experience. In the yearly production, members and individuals from the community audition for acting roles or offer assistance back-stage in ways that fit their interests. In 2015, the troupe performed "Shrek the Musical, Jr." which boasted a cast and crew of nearly 100 individuals. The group participated in various workshops, classes, activities, rehearsals, and field trips together throughout the year leading up to the performance and bonded as a family through their shared love of the arts, performing, and theatre.



GRAHAM ROCKFORD

Supervised Apartment Program, Recreation Program

Member since 2013



Graham takes full advantage of all that CAU has to offer in terms of recreation and community integration. He enjoys acting and has been a member of the CAU Community Players for several years, performing in "Fiddler on the Roof, Jr.," "Shrek the Musical, Jr." and, most recently, "The Music Man, Jr.," in which he played one of the townsfolk.

Graham loves jigsaw and Pokémon puzzles, as well as building "Transformers" figures – he does a mean impersonation of the "Transformers" character Optimus Prime. He also regularly swims and takes yoga classes at the local YMCA. "I like the exercise," he said. This spring Graham graduated from Spectrum360 (formerly The Children's Institute).

Until coming to CAU Graham spent his life living at home under his father's care. When he transitioned into a CAU property, "I felt proud of myself. I grew up."

BUILDING COMMUNITY ENGAGEMENT AND LEADERSHIP

NICOLE

Transitional Opportunities Program – Member since 2015

Nicole has no shortage of interests and plans for her future, and CAU is playing a supporting role. She is an honor roll student at Somerset County Vocational & Technical Schools, where she enjoys art and math. “I like drawing a lot and math never ends so you can keep learning new things,” she says with a laugh in explaining the disparity of her two favorite subjects. She also is training to become a certified life guard.

Nicole wants to join the Army to become a nurse, then attend college to pursue a degree in criminal justice. She is recognized as a leader within CAU’s Transitional Opportunities Program for the agency’s youth members, having graduated from the Youth Leadership Program, which teaches leadership, teamwork and camaraderie. “You learn a lot of skills and I learned how to be a better leader,” she said.

She came to CAU from a residential program in South Jersey and is glad she made the change.

“They help you and support you,” she said. “They teach you things like budgeting and how to get a social security card. They want you to better yourself every day.”



At-risk youth often come to CAU having lived in many places but rarely a real home.

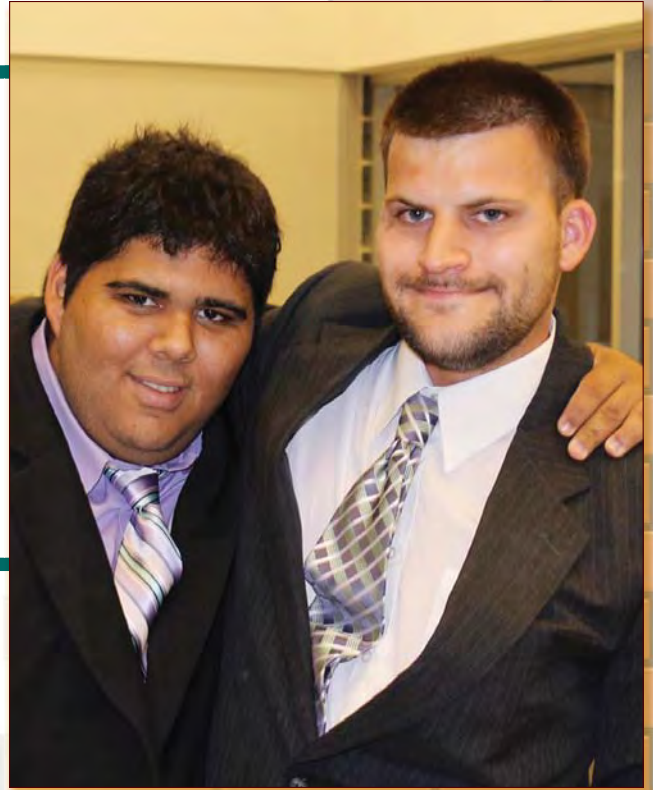
The Transitional Opportunities Program (TOP) offers a continuum of housing and support services for runaway and homeless youth, and youth aging out of the foster care system. Homeless youth ages 13—17 have access to emergency youth shelter and emergency support. Youth under the care of the state’s child welfare system between 13—16 enter a CAU group home, receiving skills training and therapeutic services.

TOP services include:

- Supervised Transitional Living Program (STLP) - Apartment setting with 24 hr. supervision and skills training for youth ages 16—21.
- Semi-Independent Program - A less structured living environment for youth ages 18—21.
- Transitional and Permanent Supported Housing - Youth can be supported in a CAU apartment for 6 months, then receives assistance in transitioning to their own apartment.
- Mobile Street Outreach – CAU youth workers search the streets of the community for youth in need of shelter, food, and assistance. Youth who wish to receive services are introduced to CAU’s array of youth services as well as other services available to them within the community.
- Independent Living Skills Training – CAU incorporates opportunities for youth to learn skills for a successful transition to adult life that include self-care, keeping a clean, safe home, connecting to resources, budgeting, banking and financial literacy, employment-readiness, conflict resolution, leadership, and more.

BUILDING SOCIAL HEALTH AND WELL-BEING

The behavioral team at CAU provide services for individuals who live with their own families and require supports to address maladaptive behaviors or to receive specific trainings to ensure their successful involvement with their communities. In-home behavioral support services are guided by the principles of Positive Behavioral Supports and Applied Behavior Analysis. The assessment process, as well as the intervention plans, focuses on a person's family centered values approach.



BUILDING THE BRIDGE FOR THE TRANSITION FROM SCHOOL TO ADULT LIFE

Developed in partnership with the ARC of New Jersey with funding from the Division of Developmental Disabilities, Community Access Unlimited is proud to offer presentations open to the public that will teach participants the ins and outs of Planning for Adult Life. Presentations are targeted to help families and individuals with disabilities learn about the next steps that youth with developmental disabilities face upon graduation from public education and transitioning to services provided by the Division of Developmental Disabilities at age 21.

Presentations are offered on a regular basis in the Northern, Central and Southern regions. Interested groups may also schedule presentations at schools, family groups, or any other community gathering.

BUILDING SUPPORT PLANS WITH INDIVIDUALS AND FAMILIES

Over 200 individuals participating in the NJ Division of Developmental Disabilities (DDD) Supports Program have chosen to receive their Support Coordination Services through Community Access Unlimited. Throughout nearly all of NJ, trained support coordinators work one on one with families to connect them to service providers, natural and community resources that make the most of the budget they are allotted by the Supports Program.

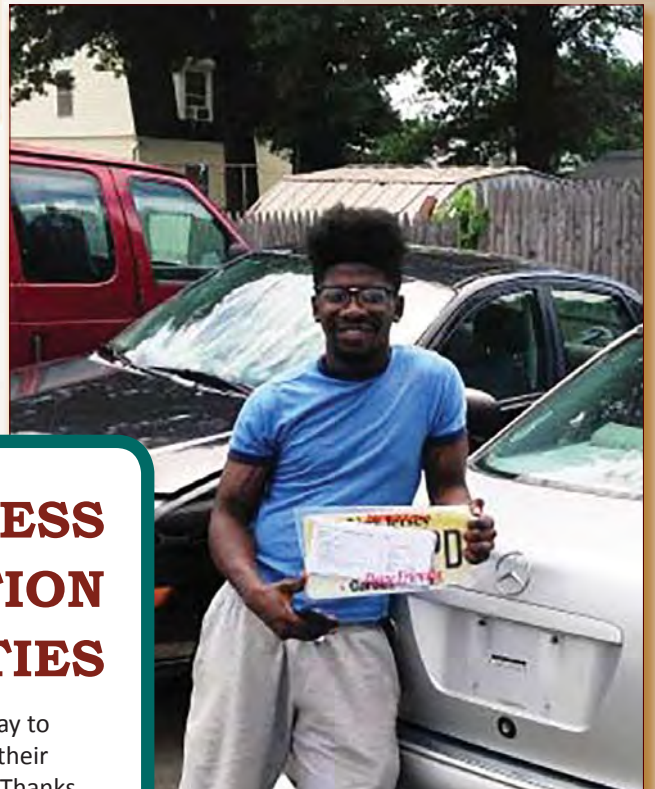


Support Coordinators meet and communicate frequently with the families they support to ensure the family they support has the services they need to live a healthy and happy life.

BUILDING COMMUNITY ACCESS THROUGH TRANSPORTATION OPPORTUNITIES

Community Access Unlimited started the vehicle donation program as a way to aid youth-at-risk and individuals with disabilities who wished to complete their drivers test and gain the independence that comes with owning a vehicle. Thanks to generous donors and partners of Community Access Unlimited, at-risk youth and individuals with disabilities are now able to travel on their own giving them the ability to easily get to work, school, or social gatherings.

Unlike other car donation programs, CAU does not take cars and sell or scrap them, receiving only a percentage of their value for donation. By donating a vehicle to CAU, 100% of your donation will go to a person with transportation needs.



BUILDING SYSTEMS THAT SUPPORT SKILLED CAREGIVING, CAREGIVER RESPIRE, AND AGING-AT-HOME



Home Health Care Services

Medical care is provided by a Certified Home Health Aid and is provided based on the individual's personal needs and goals. Ideal for seniors who wish to remain independent in their home, Home Health Care services provide medical and personal care assistance either a few hours a week or round-the-clock. As reflected in all the services and supports at CAU, members receiving Home Health Care services will be encouraged to participate in supports that develop opportunity for community integration and inclusion. Available services include: care management, personal assistance, transportation and errand assistance, home-delivery meals, light housekeeping, companionship, chore services, behavior management, respite care, on-call services, dementia and Alzheimer's care, and transitioning care.



BUILDING MOMENTUM FOR POSITIVE CHANGE

With all of the changes happening within the state system regarding services and supports for individuals with disabilities and at-risk youth, Community Access Unlimited recognizes that we must all come together as one voice and once community to seek information, resources, and legislation that promotes community-based supports and fair and equal opportunities for all people.

CAU members are active in civic causes, government, advocacy, volunteerism, and education:

- **Helping Hands Self-Advocacy:** Founded in 1984, Helping Hands is one of the oldest and most effective self-advocacy groups in New Jersey allowing people with disabilities to collectively voice their concerns in the public area.
- **The New American Movement for People with Disabilities:** This movement is committed to changing the social, political, and economical structure of our society so that all people can live with pride as equals regardless of income, religion, or gender orientation.
- **Member Action Committee – MAC:** Run by CAU's Transitional Opportunities Program, members meet to discuss trends, ideas, and issues. MAC also provides comprehensive workshops to both youth- in-care as well as adults working in the social service field.
- **Family Connections:** Family Connections is a support group made up of parents, siblings, and loved ones of CAU members. Meetings provide a forum for families to join together with agency staff and administration to discuss upcoming activities and events, raise questions about services, and gain education on relevant topics.



COMMUNITY ACCESS UNLIMITED: PARTNERSHIPS AND COLLABORATIONS

Three community councils were formed to collectively create a formidable network of respected leaders, realizing a greater impact for change than could have been accomplished alone.

The benefit and purpose of council membership:

- To share complementary skills, abilities & knowledge
- To unite and stand together for social change
- To collectively reach a greater number of disenfranchised citizens in need of services

The Union County Nonprofit Consortium

Executive Directors from local nonprofit agencies

The Union County Interfaith Coordinating Committee Council

Leaders from diverse faith organizations

The Union County Youth Services Steering Committee

Representatives from public and nonprofit agencies, child advocates, and volunteers

BUILDING AND SUSTAINING A STRONG COMMUNITY - SOMETHING WE DO BEST WHEN WE DO IT TOGETHER

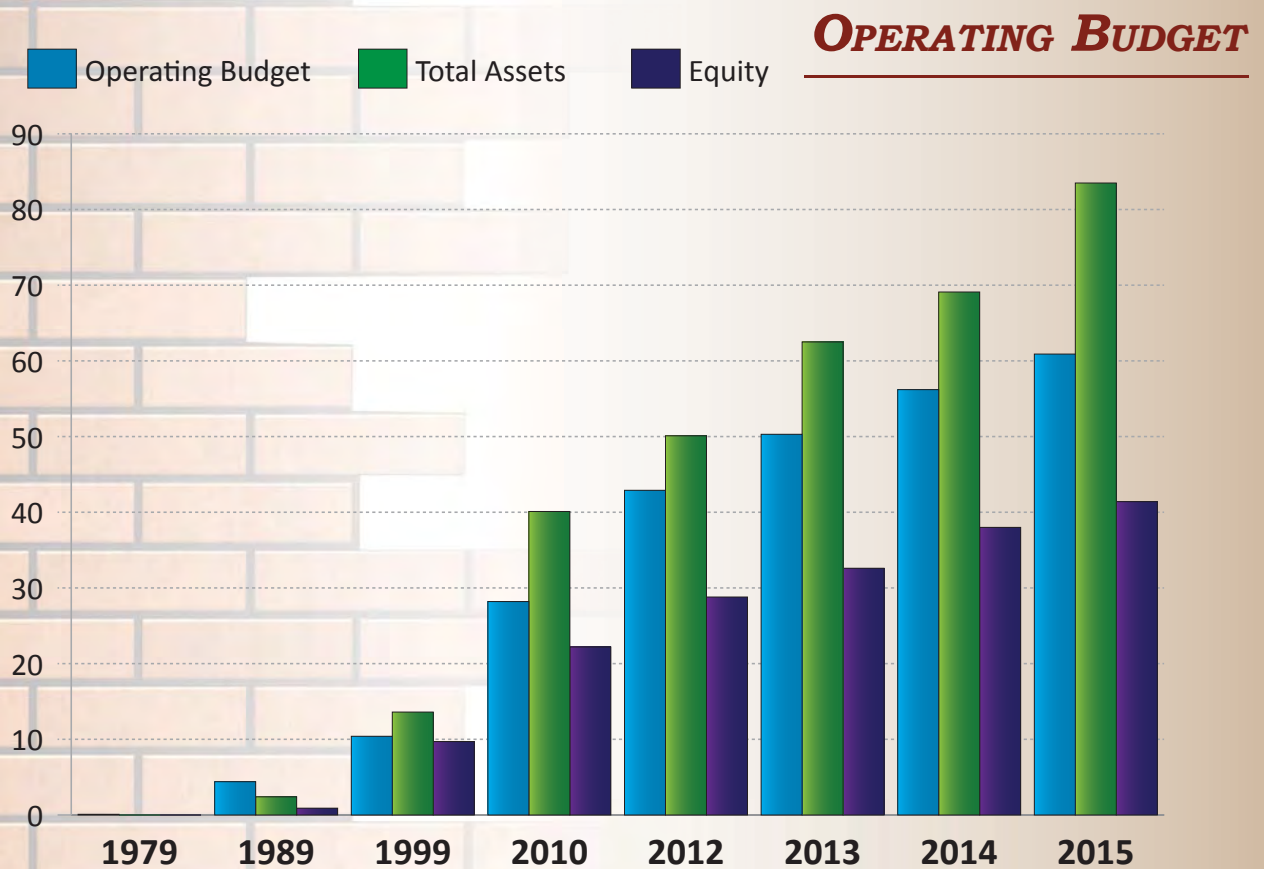


CAU offers a variety of volunteer opportunities for businesses and individuals seeking to give back to their community. Some of these opportunities are tied to specific activities or events happening at CAU, and others are available throughout the year. Volunteerism at CAU aims to provide a rewarding team experience that benefits CAU volunteers, members, and staff. Come join our team, get to know us, learn a new skill, network and most importantly, help those who most need your efforts. Our volunteer opportunities include, but are not limited to:

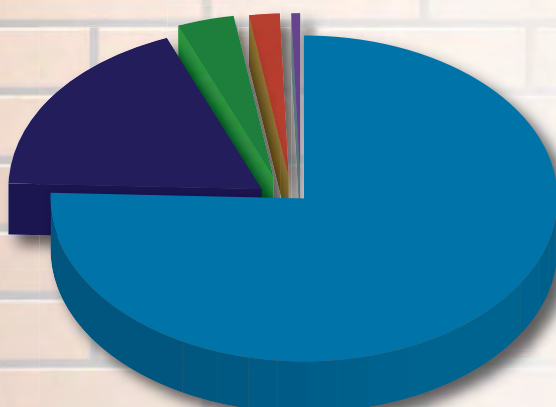
- Youth mentoring
- Conducting workshops on financial literacy, using technology and the internet, nutrition, etc.
- Assist with recreational and educational activities
- Intern with one of our departments
- Help us organize our events
- Build care packages for members
- Provide administrative support
- Assist in advocacy efforts

FINANCIAL GROWTH & HISTORY

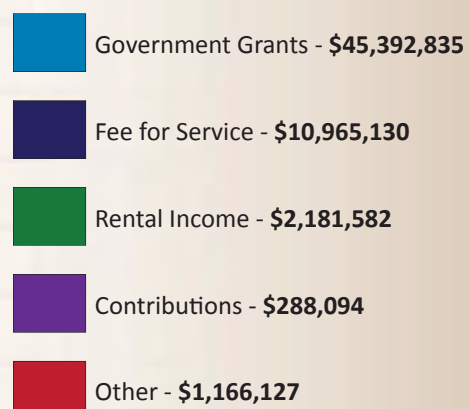
**As of 12/31/2015 in millions*



	1979	1989	1999	2010	2012	2013	2014	2015
Operating Budget	0.09	4.4	10.4	28.2	42.9	50.3	56.2	60.9
Total Assets	0	2.4	13.6	40.1	50.1	62.5	69.1	83.5
Equity	0	0.9	9.7	22.2	28.8	32.6	38	41.4



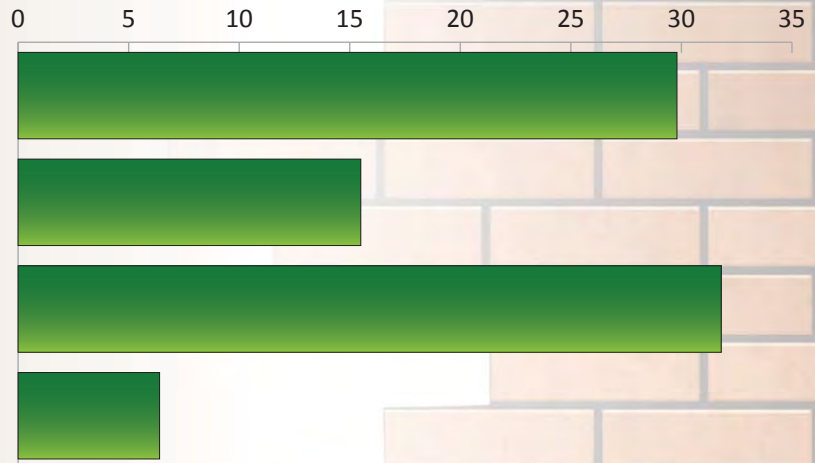
REVENUE



Grand Total Income - \$59,993,768

ASSETS

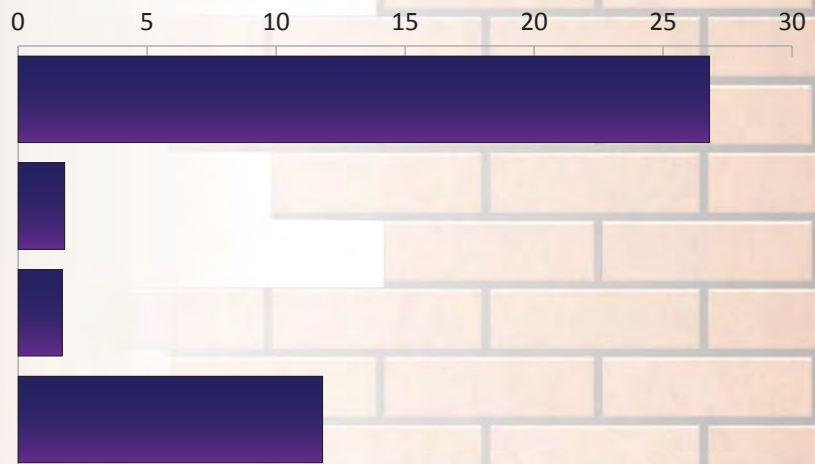
Cash & Cash Equivalents - \$29.8
Investments - \$15.5
Land, Building & Equipment - \$31.8
Other Assets - \$6.4



Total Assets: \$83.5

LIABILITIES

Accounts Payable & Accrued Expenses - \$26.8
Deferred Credit/LP Purchase - \$1.8
Mortgage Payable - \$1.7
Other Liabilities - \$11.8

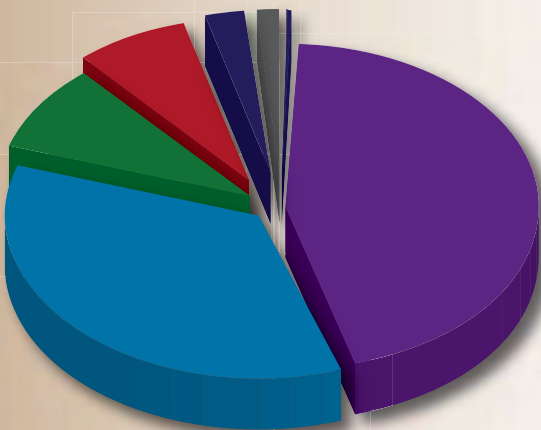


Total Liabilities: \$42.1

EXPENSES

Community Support - \$19,914,937	Property - \$4,184,949
Employment - \$1,388,573	Training - \$47,661
Administration - \$4,869,760	Other - \$804,878
Residential - \$25,343,357	

Grand Total Expenses - \$56,554,115



Our SUPPORTERS

Platinum Plus (\$10,000+)

Elizabethtown Healthcare Foundation
Inglesino, Wyciskala, & Taylor, LLC
Investors Foundation
Northfield Bank Foundation
The New Jersey Council on
Developmental Disabilities
Union County Savings Bank Charitable
Foundation
United Way of Greater Union County
Valley National Bank
Westfield United Fund

Platinum (\$9,999-\$5,000)

Bank of America Charitable Foundation
The Hyde And Watson Foundation
Harold J. Poltrock, Esq.
Innovative Benefit Planning LLC
Santander Bank
TJX Foundation
Valley National Bank Foundation

Gold (\$4,999-\$2,500)

Sopher Financial Group
Borden Perlman Salisbury & Kelly
Griffin Alexander, P.C.
Northfield Bank
ConnectOne Bank
Spire Group P.C.
Elizabeth Pharmacy

Silver (\$2,499-\$1,000)

Mr. Kevin Aspell
Mr. & Mrs. Sidney & Elizabeth Blanchard
Mr. Joseph Calabrese
Mr. Charles Cheskin
H&J Security Systems
Hehl & Hehl P.C.
Investors Bank
James R. Guerra Architects-Planners
Lightpath
The Merck Foundation
Merrill Lynch
NJ State Council Knights of Columbus
Northfield Bank
Nuveen
Paragon Solutions
PEX
Phoenix Specialties LLC
Mr. & Mrs. Martin and Barbara Poltrock
Prince Auto Collision LLC
Roselle Savings Bank
Scalera Consulting Services
Spencer Savings Bank

TD Bank
The Blanchard & Michaelian Foundation
The Rotary Club of Elizabeth
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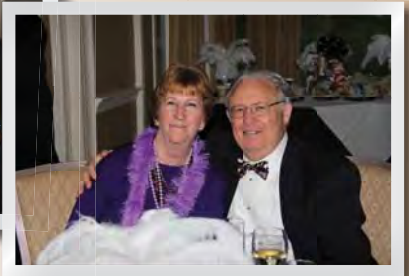
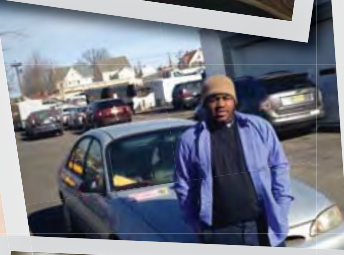
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