COMMUNITY ACCESS Annual Report 2015



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MISSION

To provide community access through effective and comprehensive services to people with developmental disabilities, youth aging out of foster care and people with affordable housing needs, giving them the opportunity to live independently and to lead normal and productive lives as citizens integrated into the community.

VISION

We strive for our members to:

- Achieve economic self-sufficiency while being as productive as commensurate with their abilities
- Achieve independent living within the community according to their abilities, resources and needs
- Achieve a functional level of money management
- Achieve a satisfying social life
- Achieve a healthy lifestyle
- Achieve personal growth
- Achieve equal rights and self-determination

VALUES & BELIEFS

We believe that all of our members have a right to:

- Community integration
- Holistic interactions as valued human beings
- Equal treatment as citizens
- Equal value as members of a social activities movement
- Choice and self-determination
- Real lives in real homes

Message from the President and Executive Director

As we celebrate 36 years of helping people in the community, I am honored to share with you just a sample of the successes and growth CAU has experienced. This report illuminates how CAU has flourished from a organization with 3 staff serving 20 individuals released from developmental centers, to a social movement of more than 1200 community organizers, nurses, social workers and other support staff, all working holistically to improve the livelihoods of the 6,000 members served annually throughout New Jersey who have choice and control over their services and supports. Over the past three decades, New Jersey has made changes and that may have brought about challenges for some agencies. However, through it all, CAU has continued to operate efficiently and effectively while at the same time growing to meet the needs of members served. CAU remains the strongest agency of its kind in New Jersey.

Providing community supports to people who are marginalized, CAU is a grassroots organization that encourages civic responsibility for everyone associated with the agency, including the Board of Trustees, staff, members (the people who receive services) and their families. In the last year, CAU has responded to the system changes made by the Division of Developmental Disabilities (DDD), expanding

"CAU remains the strongest agency of its kind in New Jersey."

our community-based services to allow us to serve a greater population of individuals who live with their family or individually in the community. In anticipation of individuals and families facing challenges in managing and maintaining their Social Security benefits, CAU has been approved as an organizational representative payee and established a service for individuals receiving benefits that will ensure no person loses their services and endangers their future. We also have engaged strongly with the community to offer home-based services for seniors and the aging population that will help them to live safely in their homes.

We are proud of the work that we do and are grateful for the tremendous support of our donors, families, staff, volunteers and Board of Trustees. This annual report is a true reflection of everyone's commitment to CAU's mission. Thank you for your generosity and continued support of this important work.

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Audrey М. Vasey / President, Board of Trustees



Sidney Bloacha

Sidney Blanchard Executive Director



For generations, individuals with developmental disabilities were ostracized from society, labeled as dangerous and incapable of positively contributing to their communities, many forced to live in institutions against their will. Today, a policy of separation remains in place in many parts of the United States.

Over 30 years ago, New Jersey began providing options for people with disabilities to live in real homes in their communities with support services provided by organizations like **Community Access Unlimited.** The movement towards community-based options and away from institutionalization has led to the closing of several New Jersey developmental centers, with two more closed by the start of 2015. Institutional living has little capacity to support personalized, individual development and in many cases includes restrictive daily schedules with little interaction with the wider community. CAU has welcomed members of the closing developmental centers and is helping them to lead a more fulfilling life as participating, integrated members of the community. Our goal is to see every member achieve their personal optimal level of selfsufficiency and community inclusion.



Where there are homes there is *community*.

CAU housing includes:

- Emergency Capacity System (ECS) Temporary emergency housing for individuals with disabilities who have no other stable housing options
- Supervised Individual Support Community living in a home, condominium or apartment with 24 hour supervision
- Supportive Living Apartment Program (SLAP) Semi-independent living for members not requiring 24-hour supervision

Helping People in Their Daily Life

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Ellen: Member Since 2000

Before she came to Community Access Unlimited Ellen lived in a group home where she was unhappy and, by her own admission, misbehaving. CAU rescued Evervo her. Today Ellen lives independently in her own apartment within CAU's he abili Supported Living Apartment Program (SLAP), with the support of CAU staff. This spring she was recognized at the annual CAU Awards Night Celebration should due to great progress on her goals for the year, including giving up smoking, e oppo cleaning her apartment, learning how to deal with anger and how to write up to li her own consult sheets for her doctor's appointments. Her future goals include learning how to manage her finances. "It feels great," she said. "It's good to be recognized for all the hard work I put in." Ellen also enjoys the recreation side of being a member of CAU. She enjoys going out to dinner and recently went to her first Yankees game. She also loves to walk and exercise. "I love being a member of Community Access," she said. "I like my friends and meeting new people."

Brian: Member Since 2008

Brian lives in a supported apartment in Cranford with two roommates and loves being a member of Community Access Unlimited. While he lived at home for a period, his mother knew it was time for him to develop greater independence – "She wanted me to learn to do things on my own," he said. So Brian came to CAU, where he has done just that. "I like living on my own," he said. "I learn life skills. I clean the bathroom and the kitchen. I do my laundry. I brush my teeth – that's very important." Brian also works at the ARC Vocational Training Services. He attends church every Sunday at the Greater Mt. Zion Holy Church in Cranford and likes to go to the movies and out for dinner, visit Atlantic City and play baseball in the local park. "Cranford has some nice parks," he said. "Staff are really nice," he said. "I learn a lot and they're very supportive. They help me take care of myself."



Helping people explore their abilities so every person can reach their goals and fulfill their dreams

Each person that CAU supports is a unique individual requiring CAU to be innovative with a "think outside the box" attitude in creating a support plan to fit the needs of members of Community Access Unlimited.

Total wellness comes from staff and members working together to ensure every person's health body, mind, and spirit.

Supports reflect this:

- Transportation
- Individual Supports
- Community Based Supports
- Community Inclusion Services
- Respite Services

- Natural Supports
- Behavioral Management Services
- Employment Services

Jake: Member since 2013

Jake has been receiving in-home behavior supports from CAU since 2013. Jake has many maladaptive and non-compliant behaviors when dealing with anything new. Each week Kevin, his support counselor, works with him to learn the steps involved in everyday life tasks – such as vacuuming the floor or cleaning up after dinner – and new experiences – such as getting a haircut. This year Jake, at 14, watched fireworks for the first time. "It's incredible," said Tiffanie, Jake's mother. "It gives us time to have a conversation when we're all in the same room as opposed to all focus being on Jake. And Jake is learning daily living skills. It allows you to feel more normal as a family, to try activities other families take for granted." CAU also provides Jake's family with respite support, about four to five hours per week, also provided by Kevin. This allows Jake's parents to get away, such as attending their daughter's recent high school graduation, while knowing Jake is in good hands. "My husband and I can go out to dinner or go for a hike by ourselves," Tiffanie said. "It's nice to know Jake is safe with someone who knows him and his needs and who has been trained on what to do."



Michelle: Member Since 2013

Michelle dreamed of attending college and that aspiration came true when she was accepted into the Career and Community Studies program at The College of New Jersey, a program for students with intellectual and

developmental disabilities focusing on academics, career preparation and peer socialization. Her dream turned to nightmare when she and her family discovered that government-sponsored transportation for people with disabilities does not cross county lines. Michelle found her solution at Community Access Unlimited. Beginning with the fall term in 2013, CAU has been providing Michelle with transportation to and from the college every day. "I really enjoy college," Michelle said. "I get to meet new friends and professors and learn about new ways of thinking about the world. The commute is great. It gives me time to prepare for my day at the college plus the drivers are very nice to me." Michelle's mother, Anne Marie, is extremely appreciative for having found CAU. "The safety and security of knowing Michelle has reliable transportation and support

"The safety and security of knowing Michelle has reliable transportation and support is peace of mind for our family," she said. "Everybody is working for the same goal for Michelle – success and independence."

Helping people develop a career path or find the vocation that inspires them

For CAU members with disabilities and at-risk youth, employment brings financial stability and independence. In the process, our members become independent members of the community: they pay mortgages, rent and taxes, and become consumers who contribute to a society through participation.

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CAU operates a variety of vocational and employment supports and training techniques designed to enable members to earn money, achieve greater independence and train for success.

Members have the opportunity to become competitively employed or participate in group and individual supported employment either at CAU or in the community. Numerous members continue to enjoy long-term employment with a single company.

People with disabilities have access to supports in career planning, follow-along supports, job coaching and training, prevocational planning, and vocational assessments.

At CAU they receive training that prepares them for every aspect of employment, from interaction with others in the workplace to dressing for success.

Simon: Member Since 2006

Simon whistles while he works. Well, not quite, but he does love his job at Walmart in Union, where he works in the dairy and frozen foods departments. "I enjoy what I do," he said. "I'm always on time. I always smile at the customers and treat them with respect. I like the people I work with. I like the way I feel and I like making a little money. I always go to work happy." Community Access Unlimited helped Simon reach this point of employment success and happiness. His first employment support counselor provided him with work training and interview skills and his current counselor, Derrick, helps Simon work on his social skills so he can get along with his co-workers and customers. "That's most important for our members because sometimes they don't know what to say," Derrick said. "We work with them on how to get their thoughts together." Simon came to CAU after living in a group home with 20 other people. He much prefers his private room in an apartment with two roommates. He loves being a member of the agency. "It's really nice the way they help and treat the members," he said. "They really care about us."

Alexandra: Member Since 2012

Alexandra wants to be a pre-school teacher. "That's always been my passion, to work with 3- to 5-year-olds," she said. "I come from a family where my mother and grandmothers were teachers and when I went to school I had one teacher who was very nice to me. I want to pass that on to someone else." Toward that goal Alexandra is attending Union County College and will move on to a four-year college to complete her degree. Yet before she came to Community Access Unlimited the road for Alexandra was riddled with potholes. After spending time in group homes she was living on her own in an apartment. "I wasn't doing well," she said. "I wasn't taking care of myself. My parents didn't want me going back." Alexandra came to CAU for emergency housing in 2012 and now lives in a supervised apartment with one roommate. She enrolled in college that fall. Her Employment Support Counselor, Andrea, drives Alexandra to school and recently helped her prepare for an internship interview at the Lightbridge Academy in Westfield. "Things have improved from where I was three years," she said.

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Helping people foster creativity and talents while meeting new people and learning new skills amongst peers

People with disabilities and at-risk youth often feel a sense of isolation; a disconnection from the community around them. We are committed to allowing those we serve to become not just members of CAU but of the greater community, as well. Membership in CAU brings a supportive environment, resources, friendship, and opportunity.

CAU designs individualized support plans for individuals we support that include opportunities for recreation and socialization so that our members are experiencing community integration and inclusion in their daily lives. The Recreation Department at CAU offers almost daily events open to individuals with disabilities throughout New Jersey.

The Academy for Continuing Education—ACE

The Academy for Continuing Education – ACE – is a unique continuing education program available for individuals with disabilities who have graduated from public education. Classes are aligned to the state Core Curriculum Content Standards and are designed to encourage participants to think outside-of-the-box in hands-on coursework that focuses on building problem solving, self help, daily living, and leisure skills. The skills developed through ACE may be applied to developing career interest and potential future employment. ACE classes are offered once a week for two hours during each of the four, eight-week semesters.

The CAU Community Players

The CAU Community Players is a shining example of the success that CAU has had in encouraging community integration and socialization through the arts. The theatrical troupe was established in 2011 for people with disabilities to take on major roles and to fully participate in an inspiring theatre experience. In the yearly production, members and individuals from the community audition for acting rolls or offer assistance back-stage in ways that fit their interests. In the fourth year of existence, the troupe performed "Shrek the Musical, Jr." which boasted a cast and crew of nearly 100 individuals. The group participated in various workshops, classes, activities, rehearsals, and field trips together throughout the year leading up to the performance and bonded as a family through their shared love of the arts, performing, and theatre.

Eugene: Recreation – Member Since 2010

Eugene likes to keep active and enjoy life. He is an artist and his home, where he lives with roommates, is decorated with his drawings. One of his works also is hanging at the Visual Arts Center of New Jersey in Summit, an exhibit found for him by staff at CAU. "Art is fun," he said. "If you worry about something or get upset about something, put it on paper." Eugene loves to dance, using it as a means of exercise. "My mother took me to see Madame Butterfly when I was a young," he said. "I thought, 'Boy, she can dance.' She didn't touch the floor." Eugene enables others to dance, as well, as a DJ. He frequently DJs at CAU events, including this year's prom. Travel also keeps him busy. He has traveled to Sea World in Florida and Las Vegas and he enjoys trips to Atlantic City. "I'm not lazy," he said. "I'm 66 years old and I like to be active. You have to move. If you don't move your bones are going to get old. I don't want to be tied down." With CAU's help, he rarely is.

Tyler: Academy of Continuing Education – Member Since 2014

Tyler O'Neill was unhappy before he came to Community Access Unlimited. He was attending a day program that "felt like the same stuff over and over again," he said. "It became very boring." Then Tyler and his mother, Kim, found CAU's Academy of Continuing Education, thanks to the recommendation of a CAU staff member. Tyler enrolled in November 2014 and this spring was taking Math, Jewelry Making and Theater. As a result of theater class, he also starred in CAU's annual theater production, which this year was "Shrek the Musical, Jr." "It was as if time stopped and everything I knew about myself started to change," he said of hearing he had landed the lead. Tyler and Kim both thank ACE for having such a positive impact on their lives."It's shown me his real potential," Kim said. "Seeing him happier and in a more appropriate program takes a lot of stress off of us as parents. Plus, they provide transportation, which is big." "I feel like I can be amazing, whatever my future holds," Tyler said. "It's a tough world but all in all, if someone believes in you, you should believe in yourself and have confidence." CAU believes!

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Supporting Young Adults Who Need a Helping Hand

Jonathan: TOP – Member since 2012

Jonathan lived a very restrictive and unrewarding life before he came to Community Access Unlimited. As he was struggling with both behavioral issues and school, Jonathan's parents sent him first to a psychiatric clinic then a school for children with emotional, behavioral and academic disabilities. "It was very restrictive," he said. "I couldn't even go outside until summer." Jonathan was referred to CAU and that changed his life. In spring 2014 he graduated Windsor Prep and today attends Union County College with an eye toward a career in film or television. He lives independently in an apartment with two roommates within the Supported Housing program of CAU's Transitional Opportunities Program

for its youth members. He also serves as secretary and treasurer of CAU's Member's Action Committee and helps train the group's future leaders. "Community Access helped me with life lessons, how to advocate for myself, to help out within the community and to reach out for help when I need it," he said. "I've grown. I liked coming to a more community-based agency. They taught me to have a positive outlook that will help me through times of need and trouble and [they] help me reach places I want to go." At-risk youth often come to CAU having lived in many places *but rarely a real home*.

CAU offers these young people:

- Transitional Opportunities Program (TOP)

 A continuum of housing and support services. Homeless youth ages 12—18 have access to emergency youth shelter and emergency support. Youth under the care of the state's child welfare system between 13—15 enter a CAU group home, receiving skills training and therapeutic services.
- Supervised Transitional Living Home (STLH) - Apartment setting with skills training for youth ages 16—18.
- Semi-Independent Program A less structured living environment for youth older than 18.
- Supported Housing Independent living with continued support when needed.

And those coming together with one voice

With all of the changes happening within the state system regarding services and supports for individuals with disabilities and at-risk youth, Community Access Unlimited recognizes that we must all come together as one voice and one community to seek information, resources, and legislation that promotes community-based supports and fair and equal opportunities for all people.

As CAU members become involved and integrated, they become active in civic causes, government, advocacy, volunteerism, and education:

- Helping Hands Self-Advocacy: Founded in 1984, Helping Hands is one of the oldest and most effective self-advocacy groups in New Jersey allowing people with disabilities to collectively voice their concerns in the public area.
- The New American Movement for People with Disabilities: is committed to changing the social, political, and economical structure of our society so that all people can live with pride as equals regardless of income, religion, or gender orientation.
- Member Action Committee MAC: Run by CAU's Transitional Opportunities Program, members meet to discuss trends, ideas, and issues. MAC also provides comprehensive workshops to both youth in care as well as adults working in the social service field.
- Family Connections: a support group made up of parents, siblings, and loved ones of CAU members. Meetings provide a forum for families to join together with agency staff and administration to discuss upcoming activities and events, raise questions about services, and receive an educational program on a related topic.

Community Access Unlimited: Partnerships and Collaboration

- The Union County Nonprofit Consortium
 - Executive Directors from local nonprofit agencies
- The Union County Interfaith Coordinating Coordinating Council – Leaders from diverse faith organizations
- The Union County Youth Services Steering Committee

 Representatives from public and nonprofit agencies, child advocates, and volunteers

The benefit and purpose of council membership:

- To share complementary skills, abilities & knowledge
- To unite and stand together for social change
- To collectively reach a greater number of disenfranchised citizens in need of services

Together the councils create a formidable network of respected leaders, realizing a greater impact for change than could have been accomplished alone.

Guiding People In Managing Their Finances



Georgetta: Member Since 1998

Georgetta and her family have peace of mind. After living with her parents for most of her life, Georgetta came to Community Access Unlimited when her mother passed away and her father moved to a senior care facility. While Georgetta has called CAU home since then, the responsibility of handling her finances fell to her sister, Jean. That changed when CAU began serving as an Organizational Representative Payee for individuals with disabilities, including Georgetta. For Jean, this translates into peace of mind. "If I didn't have Community Access and Samir (Senior Accountant at CAU), I don't know what I'd do," she said. "I couldn't deal with all that paperwork. I did it for years but turned it over to Samir. Now he pays the bills. Community Access is very responsive and always gives me satisfaction."

Representative Payeeship

CAU is one of the few organizations approved by the Social Security Administration to be an Organizational Representative Payee. In this role CAU receives the benefits paid to these individuals directly from the federal government and manages their finances, paying bills – such as rent or mortgage, property taxes, utilities and medical bills – and depositing the remainder into their bank account for food and recreation. CAU represents members at annual visits to Social Security, files all necessary paperwork with the state and federal government, and deals with the complex requirements that must be met to avoid disruption or loss of benefits. With the latest financial tools and constant communication with our members, we are certain that all member's needs are met and all of their financial obligations are taken care of. CAU is committed to providing exceptional financial guidance to the members of CAU and the members of our community. CAU's SDS Fiscal Management provides individuals seeking assistance within all self-directed programs a consultant to act as an advisor and liaison between the member and the services they receive for daily fiscal management. Additional programs include:

CLP - NJ Community Living Program
 VDHCBS - NJ Veterans Directed
 Home and Community Based Services
 Programs

• SSP – NJ Support Services Provider Program

• CRPD – Community Resources Program for the Disabled

And Connecting Members with Successful Self-Directed Services

Megan: Member since 2003

Megan has use of only one hand and relies on a power wheelchair to move around. Yet with the help of Community Access Unlimited, Megan enjoys the independence of living at home. CAU supports Megan through its Support Coordination Program, which enables adults with disabilities to manage the financial support they receive from the state and allows them choices in selecting support service providers. Megan's dedicated support coordinator Charlene helps her find and retain the services she needs. Megan visits a personal trainer twice weekly and attends yoga and Zumba classes at a local Robert Wood Johnson facility.

Community Access Unlimited was one of the first organizations in New Jersey to be named as a statewide Support Coordination agency.

As a statewide Support Coordination agency, CAU offers assistance to individuals receiving support through the Supports Program that introduces them to gualified services that utilize their budget provided by the Division of **Development Disabilities (DDD). CAU has** a highly trained team in every county (with the exception of Union County) who work one-on-one to design individualized plans that utilize natural supports, community resources, and DDD gualified supports through local agencies. CAU even has the distinction of being authorized by the state to self-approve its support plans, expediting connections between individuals and services.

While swimming is her favorite activity, she needs assistance showering afterward and Charlene is helping to fill that need. "Charlene is very important to me," Megan said. "If I have questions she answers them. If she doesn't know, she gets back to me. If I have a problem or need additional services, I just have to contact her. Charlene works for my best interests."

PPP – Personal Preference Program

PPP allows adults with disabilities who are Medicaid eligible to direct and manage their own Medicaid Personal Care Assistant (PCA) services. Participants may choose whom to hire, including friends and family members, to provide their personal care services, allowing for greater control, flexibility and choice. Participants prepare a monthly budget to indicate how the cash value of their program services will be used and SDS (Self Directed Services Fiscal Management of New Jersey) acts as the third party fiscal intermediary. CAU implements that budget exactly as written using the participants program funds.

PASP – NJ Personal Assistance Services Program

PASP provides routine non-medical assistance to adults with disabilities who are employed, involved in community volunteer work, or attending school. Personal assistants help with tasks such as light house keeping, bathing, dressing, preparing meals, shopping, driving, or using public transportation. This program differs from many other personal care programs in that people with disabilities direct their own services with an eye toward more productive and fuller participation in the community at large. Participants prepare a monthly budget to indicate how the cash value of their program services will be used. SDS, as the third party fiscal intermediary CAU implements that budget exactly as written using the participants' program funds.

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Helping Seniors Live At Home Longer And Our Staff Prepare for a New Career

Tania: Staff Member

Tania found her calling – and the members of Community Access Unlimited found a friend. Tania is a certified Home Health Aide at CAU, helping to support members with a variety of needs. "I enjoy working with the members," Tania said. "I like to care for their needs. I give them lots of support and positive attitude. It's my nature." Tania joined CAU as an assistant support counselor and was thrilled for the opportunity to become a home health aide. Her goal is to become a registered nurse. According to Joanna Hamilton, CAU's Director of Nursing, CAU plans to open its health care services to the wider community in the future – "To have more home health aides out in the community and more members of the community coming to us," she said.

Home Health Care Services

Ideal for seniors living in the community, Home Health Care services are personalized to the individual and provide medical and personal care assistance based on level of need from a few hours a week to round-theclock care. As reflected in all the services and supports at CAU, members receiving Home Health Care services will be encouraged to participate in supports that develop opportunity for community integration and inclusion. Available services include: care management, personal assistance, transportation and errand assistance, home-delivery meals, light housekeeping, companionship, chore services, behavior management, 24-hour care, respite care, on-call services, dementia and Alzheimer's care and transitioning care. In 2014, Community Access Unlimited started a training program for staff members of Community Access Unlimited who wished to become a Certified Home Health Aide. This opened a door for staff who were interested in taking their career to a new level. Home health aides oversee the medical needs of CAU's members, such as taking vital signs and taking them to medical appointments. They also assist with daily needs, such as bathing, adhering to dietary needs, shopping and light housekeeping. Each trainee completes a 76-hour course approved by the New Jersey Board of Nursing – 60 hours theory and 16 hours hands-on clinical – and becomes certified by the board.

Because we all have a role in our community, and together we can make a difference

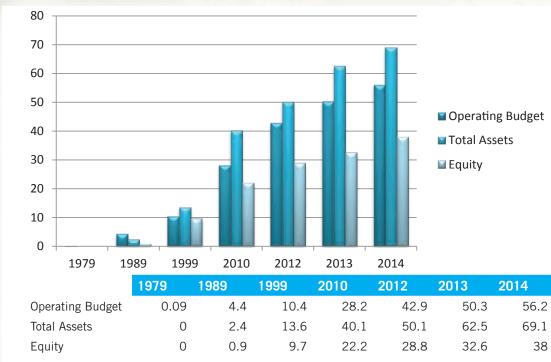
Throughout the course of the year, CAU has a number of volunteer opportunities available for businesses and individuals to give back. We seek to provide an experience that is mutually beneficial for our volunteers. Come and learn a new skill, network and, most importantly, help those who need it the most.

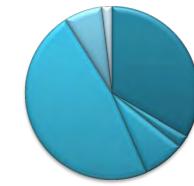
- Mentor Youth
- Conduct workshops on financial literacy, technology, etc.
- Intern with one of our departments
- Help us organize our events
- Make care packages for our members
- Provide administrative support
- Advocacy



Financial Growth & History

*As of 12/31/2014 in millions

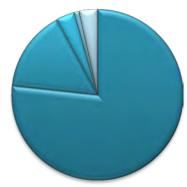




Community Support	Employment
Administration	Residential
Property	Training
■ Other	

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EXPENSES 2014		
Community Support	\$17,203,921	
Employment	\$1,212,763	
Administration	\$3,992,786	
Residential	\$24,551,675	
Property	\$3,646,228	
Training	\$22,796	
Other	\$965,754	
Grand Total Expenses	\$51,595,923	



REVENUE 2014		
Government Grants	\$43,698,063	
Fee for Service	\$8,756,264	
Rental Income	\$2,009,738	
Contributions	\$549,838	
Other	\$1,943,126	
Grand Total Income	\$56,957,029	

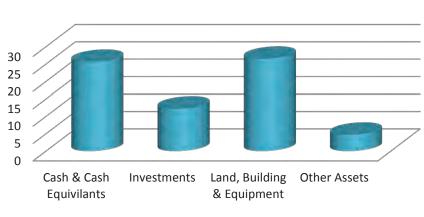
Government Grants Fee for Service

Rental Income

Contributions

📓 Other

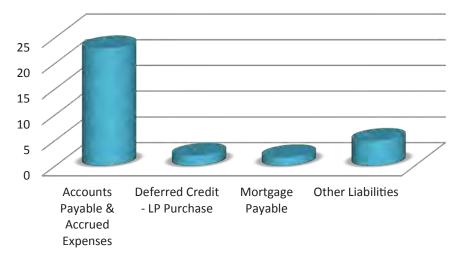
ASSETS 2014	
Cash & Cash Equivilants	25.5
Investments	12.3
Land, Building & Equipment	25.3
Other Assets	6
Total Assets	69.1



Assets

Total Assets: 69.1 M

Liabilities



LIABILITIES 2014

Accounts Payable & Accrued Expenses	22.8
Deferred Credit - LP Purchase	1.9
Mortgage Payable	1.6
Other Liabilities	4.8
Total Liabilities	31.1

Total Liabilities: 31.1 M

Supporters

Platinum Plus (\$10,000+)

Elizabethtown Healthcare Foundation NJ Council on Developmental Disabilities Northfield Bank TD Charitable Foundation Union County Savings Bank Walmart Foundation Westfield United Fund

Platinum (\$5000-\$9,999)

Bank of America EJ Grassman Trust Harold J. Poltrock, Esq. Innovative Benefit Planning LLC The Hyde and Watson Foundation The Karma Foundation The Union Foundation The Westfield Foundation TJX Foundation United Way of Greater Union County

Gold (\$2,500-\$4,999)

Borden Perlman Salisbury and Kelly Griffin Alexander, P.C. Hehl & Hehl, P.C. Kessler Foundation Sopher Financial Group Spencer Savings Bank The Provident Bank Foundation Union Avenue Pharmacy United Fund of Westfield Valley National Bank Westfield United Fund Woodruff Developers LLC

Silver (\$2,499-\$1,000)

Mr. & Mrs. Sidney Blanchard Mr. Charles Cheskin Corbett Exterminating Co. Mr. Robert D'Alia **Connect One Bank** EKA Associates P.A. **EXXON Mobile Foundation** Franklin Charitable Giving Program Mr. & Mrs. Richard Griswold Mr. Jim Guyet, Nuveen **H&J Security Systems** Hudson City Savings Bank Inglesino, Wyciskala, & Taylor, LLC James R. Guerra Architects, P.A. Peter & Cynthia K. Kellogg Foundation Mr. Ray Lapinski, AFLAC Lightpath Linden Foundation McCarter & English, LLP Merrill Lynch Phoenix Specialties LLC Prince Auto Collision LLC **Roselle Savings Bank** Saadiya Health LLC Scalera Consulting Services Spire Group P.C. TD Bank The Nicholson Foundation The Rotary Club of Elizabeth Wells Fargo Community Support Campaign Ms. Mercedes Witowsky

A&S Carpet Services Alman Group American Business Communications Services Amerigroup Community Care B&B Press. Inc. Mr. Richard C. Balch **Butler Woodcrafters** Mr. Joseph Calabrese **Concentra Medical Center** Sheriff Joseph Cryan DiFrancesco, Bateman, Coley, Yospin, Kuzman, Lehrer & Flaum, P.C. DriveMaster Co Inc. Dr. Karen Ensle, R.D. Mr. Michael Estabrooks Federal Home Loan Bank of NY Mr. Daniel C. Herzog Housing Authority City of Linden **Investors Bank** Jacobson Distributing Company Kaufman, Borgeest & Ryan, LLP Mr. Paul LaMaine Liberty Mutual Insurance Maffey's Security Group Maser Consulting PA Merck Partnership for Giving The O'Neill Family **Paragon Solutions** Mr. & Mrs. Martin Poltrock Rogut McCarthy LLC Rotary Club of Westfield Mr. Irwin Sablosky SarahCare at Watchung Square Mr. Lei Sun

Bronze (\$500-\$999)

Superior Office Systems Trinitas Hospital WB Mason Ms. Kathy Wiener Workrite Ergonomics

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