MISSION
To provide community access through effective and comprehensive services to people with developmental disabilities, youth aging out of foster care and people with affordable housing needs, giving them the opportunity to live independently and to lead normal and productive lives as citizens integrated into the community.

VISION
We strive for our members to:
• Achieve economic self-sufficiency while being as productive as commensurate with their abilities
• Achieve independent living within the community according to their abilities, resources and needs
• Achieve a functional level of money management
• Achieve a satisfying social life
• Achieve a healthy lifestyle
• Achieve personal growth
• Achieve equal rights and self-determination

VALUES & BELIEFS
• Community integration
• Holistic interactions as valued human beings
• Equal treatment as citizens
• Equal value as members of a social activities movement
• Choice and self-determination
• Real lives in real homes
Celebrating 35 years, this year’s Annual Report is not just a yearbook highlighting our past. It illustrates how CAU has grown from a 3 person organization serving 20 individuals released from developmental centers, to a social movement of more than 1200 community organizers, nurses, social workers and other support staff, all working to holistically improve the livelihoods of the 6,000 members served annually throughout New Jersey who have choice and control over their services and supports. Over the past three decades New Jersey has experienced economic challenges. However, through it all CAU has continued to operate efficiently and effectively while at the same time growing to meet the needs of members served. CAU remains the strongest agency of its kind in New Jersey.

Providing community supports to people who are marginalized, CAU is a grassroots organization that encourages civic responsibility for everyone associated with the agency, including the Board of Trustees, staff, members (the people that receive services) and their families. Knowing the importance and benefit to the community of partnerships and collaboration, two years ago CAU created three community councils: the Union County (UC) Non-profit Consortium consisting of executive directors from local non-profit agencies; the UC Interfaith Coordinating Committee Council made up of leaders from diverse faith organizations; and the UC Youth Services Steering Committee with representatives from public and non-profit agencies, child advocates, and volunteers. The benefit and purpose of council membership is to share complementary skills, abilities & knowledge; to unite and stand together for social change; and to collectively reach a greater number of disenfranchised citizens in need of services. Together the councils create a formidable network of respected leaders, realizing a greater impact for change than could have been accomplished alone. Through collaboration and mobilizing resources CAU finds the mission to serve is achieved more efficiently, effectively and with more sustainability when working in cooperation as a team. In partnership, the councils have been able to penetrate markets that desperately need services, in particular to disenfranchised individuals and families who are not currently connected to community entitlements or supports. The councils work in concert, developing trust, and as a large network for change, generate a much greater impact on both policy makers and the people that are served.

We are proud of the work that we do and are grateful for the tremendous support of our donors, families, staff, volunteers and Board of Trustees. This annual report is a true reflection of everyone’s commitment to CAU’s mission. Thank you for your generosity and continued support of this important work.

Audrey M. Vesey  
President, Board of Trustees

Sidney Blanchard  
Executive Director
For generations, individuals with developmental disabilities were ostracized from society, labeled as dangerous and incapable of positively contributing to their communities. Today a policy of separation remains in place in many parts of the United States. New Jersey is one of the few remaining states that utilize institutions as a primary housing option for its citizens with disabilities, second only to Texas. These institutions offer little to no opportunities for community integration or personal development and in many cases include restrictive daily schedules with set bed times for adults, some of whom have spent their entire lives in institutional housing. New Jersey has nearly 1,800 individuals living in six institutions across the state. Community Access Unlimited is ideally positioned to welcome these emerging citizens into the community. CAU is one of the few organizations in New Jersey offering individuals with disabilities a full range of support services and opportunities that help them reach their optimal level of self-sufficiency and community integration.

1979 HOUSING
CAU offers people with developmental disabilities a place within the community.

Community integration, inclusion and self-sufficiency are the foundaional bricks upon which all support services are built. Nothing exemplifies this more than CAU’s community homes. Community Access Unlimited provides affordable, barrier-free housing tailored to the physical and developmental abilities of all members.

We are on our way!

1979
Rising from humble beginnings, the first Community Access Unlimited office was Sidney Blanchard’s Volkswagen Beetle. With a $90,000 grant from DDD, 20 adults with developmental disabilities were moved from state institutions and placed successfully in the community.
Ashley had a dream and CAU helped make it happen!

Technology has become a way of life for so many of us. No matter where we turn, we are surrounded and impacted by the latest gadgets, people uploading pictures to their Facebook or Instagram, Tweeting away, downloading the latest applications, sending emails, and checking the news online. Many of the things we do and participate in involve some sort of technology, and for the first time in her life, Ashley Lasanta was able to snap a photograph, a form of self-expression so many of us take for granted. Since January 2014, Ashley has been able to use Google Glass, and the benefits have been endless. This summer Ashley presented at a national conference in Miami, Florida. Speaking in front of 300 participants, Ashley shared how the technology has helped to increase her independence, enhanced her quality of life, and shared how Google Glass could also help many others with disabilities. The New American Movement for People with Disabilities (NAMPWD) congratulates Ashley for being a phenomenal self-advocate for the disability community. Everyone should be given the opportunity to live and enjoy life.

When Darin Anderson combines employment with passion, he gets a dream.

Passionate about exercise, Darin regularly works out at a gym and is an avid golfer. His dream is to one day combine his work ethic and enthusiasm for exercise by becoming a personal trainer; specifically encouraging people with disabilities to discover the joys and benefits of working out. On Saturdays, Darin can be found assisting young children with special needs learn how to exercise. A job he secured through the organization NJ All People Equal, Darin helps alongside instructors and therapists during the 'in-play' sessions that includes not only children with special needs, but their siblings and parents too. On Monday’s and Tuesday’s Darin assists at the local Y in Elizabeth lending a hand in the office and helping to keep the weight room in order. “I’d like to start my own fitness company - Disabilities Health & Fitness - and get people with disabilities into the gym. They would feel more comfortable working out with me than with other people because I am also disabled. Exercise is important because often people are closed minded. When I work out I feel good about myself. People need to work out to open their minds and explore new attitudes. Then they might try new things, like a new job.”
Maurice Stephens is one of CAU’s youngest members yet one who is making remarkable strides in building his life within the community. “When I first came to CAU I was doing really crazy stuff and that was the reputation I got,” he said. But with the encouragement of CAU staff, Maurice decided to demonstrate that he could be responsible and spend more time without staff supervision. “I started doing better, doing what I was supposed to. It felt good so I kept doing it,” Maurice stated. “I was so happy when I earned my first two hours of free time. Then I got a job and not long after that, I won an award. I actually thought I would never make it but I realized I won the award because I had accomplished goals I set out for myself.” Maurice’s next aspiration is to be featured in CAU’s newsletter, Independent Citizen, which profiles members who have positive news to share. Today you might find Maurice at the park with a friend flying model helicopters, working on his computer or perhaps drawing. His latest artistic ambition is to draw an old Coca Cola can, an idea born from watching the Discovery Channel. Maurice used to dread meeting and speaking with people but now enjoys it immensely. Maurice has embraced his community.

Where there are homes there is community.

CAU housing includes:

- Emergency Capacity System (ECS) - Temporary emergency housing for individuals with disabilities who have no other stable housing options
- Supervised Individual Support - Community living in a home, condominium or apartment with 24 hour supervision
- Supportive Living Apartment Program (SLAP) - Semi-independent living for members not requiring 24-hour supervision
AT-RISK YOUTH OFTEN COME TO CAU HAVING LIVED IN MANY PLACES BUT RARELY A REAL HOME.

CAU offers these young people:

- **Transitional Opportunities Program (TOP)** - A continuum of housing and support services. Homeless youth ages 12—18 have access to emergency youth shelter and emergency support. Youth under the care of the state’s child welfare system between 13—16 enter a CAU group home, receiving skills training and therapeutic services.

- **Supervised Transitional Living Home (STLH)** - Apartment setting with skills training for youth ages 16—18.

- **Semi-Independent Program** - A less structured living environment for youth older than 18.

- **Supported Housing** - Independent living with continued support when needed.

When young, Deja adopted creative writing as a way to express herself. “It was always an outlet for me,” she said. “I didn’t like talking to people.” But that was four years ago and now her voice and message are clear. Deja Benjamin started over and found her voice. “At first, not only did I not know how to share my thoughts and concerns, I found many of my peers didn’t either. With the encouragement of CAU, I offered suggestions to improve residential programs, many of which were adopted and are used today. I advocated for members to have free driving lessons, to be able to paint their shared community room, to purchase gym equipment, to have a membership at the local Y, and to create CAU recreational teams that could compete against one another.” Now Deja is president of CAU’s Member Action Committee for youth members. Presenting at the national Child Welfare League of America and the National Independent Living Association conferences, Deja shared what it was like as a child living within the child welfare system. “Youth feel they have nothing to stand for because of everything that happened to them,” she said. “They feel like they are subjected to live in a dysfunctional environment - to not go to school and to do drugs. I want to change that. And I want to let adults know that they can help even if a child is not their blood.”
Financial independence is one of the building blocks for the foundation of a fulfilled life. The power of the purse is also the power of self-confidence and the promise of tomorrow. Community Access Unlimited believes that enabling people with disabilities to have better control of their finances allows them the ability to control their lives and enjoy greater freedoms while educating members about money management instills responsibility and helps them work toward their dreams.

Through a variety of money management and financial independence training, CAU helps our members bring stability to their present and design a well-founded path to their future. By managing their income and consumerism, they become active and contributing members of the community. CAU provides members with counseling and education to better control and budget those resources they have and those they will earn as they become among the community's most resourceful residents.

Nine years later!

CAU has grown into a $4.1 million dollar agency serving 350 members. Programs include supervised housing, employment services, programs for youth aging out of foster care, the development of the Transition Opportunities Program (TOP) and supervised transitional living homes and services.

CAU firmly believes all individuals have the right to lead the life of their choice, be active participants in the community they live, and have the fiscal stability and support they deserve.

Representative Payee

CAU is one of the few organizations approved by the Social Security Administration to be an Organizational Representative Payee. CAU is committed to providing exceptional financial guidance to the members of CAU and the members of our community. With the latest financial tools and constant communication with our members, we are certain that all member's needs are met and all of their financial obligations are taken care of.
Joseph Johnson lives in Roselle and likes to hob knob with Mayor Jamel Holley.

Joseph lives with two house-mates in an apartment in Roselle. Last year the three CAU members helped to throw a neighborhood block party. Not only was Mayor Holley invited but he came and stayed for two hours! The Mayor so enjoyed the company of Joseph and his friends that he invited them all to a Thanksgiving dinner at the town hall last November. When Roselle held its Street Fair this year, Mayor Holley spent time with the three gentlemen, standing by their side chatting. Joseph has been a member of CAU for 16 years having come to the agency from the North Princeton Developmental Center. One look at his calendar illustrates how much he likes keeping busy. Joseph regularly attends recreational events offered by CAU, participates in the Helping Hands self-advocacy group, follows the Yankees, enjoys watching movies, takes care of his fish and tank, and loves to sing, most especially “Going to the Chapel.” At this year’s Annual Awards Night Celebration, Joseph was presented with the Recreation Services Member of the Year Award.

“Self-advocacy is about learning how to be yourself, going out & communicating with other people, not looking back, & always believing in yourself.”

Annie was elected president of Helping Hands by fellow members. “I didn’t before but, I now believe in myself and that I have the ability to go out and encourage people to become part of self-advocacy. I help them believe in themselves and to believe in their heart that they can look out for themselves - don’t let other people push them down - and help others.” Following in Sid’s footsteps, Annie knows that telling is not the same as doing. When fellow members ask her how they can become advocates her advice is simple. “I tell them to attend monthly meetings,” Annie shared. “Once you come, you’ll see what I’m doing and what others are doing. Self-advocacy is about learning how to be yourself, going out and communicating with other people, not looking back and always believing in yourself.” This year Annie traveled to Washington, D.C., Florida and Oklahoma to speak about self-advocacy at national conferences. Annie concluded, “My dream is to make myself proud, make the group more successful, let them see me being more successful and involved, and to make CAU more proud of me.”
April loves being active in the community. Recently she enjoyed a special mini vacation. Along with the support of a CAU staff member, April not only was able to stay at a hotel and experience dining out at local restaurants but was able to swim in the hotel pool. April’s face lights up when she shares her memorable and special excursion. April also takes pleasure playing basketball, swimming at the local Y, going to Applebee’s and visiting the library where she borrows books about Justin Bieber. The music idol provided the theme for April’s birthday celebration this year. During the week April attends a local day program where she enjoys spending time on a computer working on math problems. Happily she receives homework which she is diligent about completing. At home April learns the importance of eating healthy as she assists staff members with meal preparations. April also likes to lend a hand cleaning the house and if there is music playing, she can be found dancing throughout her home.

At this year’s Annual Awards Ceremony April received recognition for the accomplishments she had made throughout the year. In front of 600 guests, April proudly accepted her plaque smiling ear to ear.

PASP
NJ Personal Assistance Services Program

PASP provides routine non-medical assistance to adults with disabilities who are employed, involved in community volunteer work, or attending school. Personal assistants help with tasks such as light housekeeping, bathing, dressing, preparing meals, shopping, driving, or using public transportation. This program differs from many other personal care programs in that people with disabilities direct their own services with an eye toward more productive and fuller participation in the community at large. Participants prepare a monthly budget to indicate how the cash value of their program services will be used and SDS (Self Directed Services Fiscal Management of New Jersey) acts as the third party fiscal intermediary. CAU implements that budget exactly as written using the participants program funds.

WWW.SDSFISCAL.ORG
**PPP**

**Personal Preference Program**

PPP allows adults with disabilities who are Medicaid eligible to direct and manage their own Medicaid Personal Care Assistant (PCA) services. Participants may choose whom to hire, including friends and family members, to provide their personal care services, allowing for greater control, flexibility and choice. Participants prepare a monthly budget to indicate how the cash value of their program services will be used and SDS (Self Directed Services Fiscal Management of New Jersey) acts as the third party fiscal intermediary. CAU implements that budget exactly as written using the participants program funds.

WWW.SDSFISCAL.ORG

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“CAU helped to make my world much more accessible.”

Lucious Jones sees life very clearly despite being legally blind since high school. An accomplished professional, he has not strayed from his call to service. Years ago, Lucious founded a non-profit called Teen Guidance which helped 600 youth reach college or vocational school. Following that, he started the One Newark Education Coalition. In 2004, Lucious entered the world of real estate and today is a broker with Here for You Realty in South Orange. With a heart for helping the community, Lucious serves on the Essex County PTA and Secondary Parent Council of Newark and has not missed a school board meeting in ten years! Lucious accomplishes all this with the help of personal assistants he hires and manages through the state-wide Personal Assistance Services Program. The program provides him with a grant for which CAU serves as the fiscal intermediary. Lucious employs a driver, reader and a cook. Lucious concluded, “It is very important to me because I’m very mobile and active. I might leave a city council meeting at 11 PM. With a driver I never need to worry about mass transit schedules. When I call CAU I’m talking to family. They understand the importance of independence and access to the community for us all.”
With health comes opportunity; the opportunity to live independently in the community, to work and shop and recreate, to volunteer and participate, to find friendship and love. After housing, personal health is an essential element of the support CAU provides to members. By helping them to be physically, emotionally and spiritually healthy, we help members to be active and independent citizens of the community.

**CAU Offers**
- Independent Living Skills
- Recreation & Social Education
- Health & Wellness Curricula
- Health Care Education
- Direct Care
- Counseling
- Respite

**1997**
The Community Support Program is the largest private fee-for-service independent living program in New Jersey.

CAU has developed over 100 housing units; more than any other nonprofit agency in NJ serving people with disabilities and at-risk youth.

**18 years later!**
Serving individuals with developmental disabilities, CAU has placed more people that are 55 years or older, in apartments within the community than any other agency in New Jersey.

To help members stay physically and emotionally healthy, CAU employs nurses, behaviorists and educational specialists. CAU utilizes health and wellness curricula it has developed especially for people with special needs. The agency also holds dance classes, an annual walk-a-thon and participates in the Special Olympics.
"My message to adults and professionals in the system is don’t treat any of the kids as files."

Jasmine Houseman has a plan. She works two jobs; by day she can be found at Nathan’s at the Jersey Gardens Mall and in the evening at the Amazon warehouse in Avenel. Why does she work so much? Jasmine has career aspirations. “I want to make sure I’m financially stable,” she said. “Once I begin my full time career, I will focus all my attention on that and resign from the part-time jobs. My ultimate goal is to work in a field that supports youth. I want to help young people articulate what their lives have been like growing up in the foster care system. By sharing their stories with professionals in the industry, they might help to change and improve the system. Jasmine knows plenty about the child welfare system, she lived in foster care before joining CAU five years ago. As Vice President of CAU’s Member Action Committee, she presents at national conferences about what it was like growing up in the system. “My message is to treat us with respect. My message to youth is that there is always someone to talk to, especially when it is someone who has lived through the same challenges.” Jasmine continued, “When I first came, I was quiet and didn’t talk to anyone. CAU helped to break me out of my shell and now I have plans for my future and how I am going to make a big difference in the lives of others.”

"I am very fortunate to have a wonderful team of caregivers. I love them for the supportive & great people they are."

Tina Witowsky was like every other young and energetic teenager in the community. She was active, involved in everything, had visions of college, and dreams of what she would do in the future. No stranger to CAU, Tina knew more than most about what the agency had to offer the community; her mom, Mercedes Witowsky, is the Associate Executive Director. However, at age 16 Tina suffered a massive, disabling stroke. Changing her life forever, Tina and Mercedes never imagined their need to access the personal care supports offered by CAU would become invaluable and ongoing. It has now been eight years since that life altering day. Today, with the help of caregivers, Tina can be found reading, writing, attending exercise classes, shopping at the mall, going out to dinner and the movies; especially romantic movies. Tina also has a business; Tina Tunes. An avid singer, she has sung for Cerebral Palsy of North Jersey, at Horizon High School and for local nursing homes. Combining her love for singing with acting, Tina is a member of the CAU Community Players and has performed in several musicals including most recently, Fiddler on the Roof Jr. Tina also enjoys traveling for vacation. Tina lives at home with her family.
**Vocation & Employment**

For CAU members with disabilities and at-risk youth, employment brings financial stability and independence. In the process, our members become independent members of the community: paying mortgages, rent and taxes, acting as consumers and contributing to society through participation.

CAU operates a variety of vocational and employment supports and training techniques designed to enable members to earn money, achieve greater independence and train for success.

Members are competitively employed at CAU or in the community; numerous members continue to enjoy long-term employment with a single company.

People with disabilities have access to vocational assessments, job training and employment services, as well as classes in basic math, reading and computer skills.

CAU's younger members often have not had access to stable environments and the ability to experience part-time employment and career path development that often accompany those experiences.

At CAU they receive training that prepares them for every aspect of employment, from interviewing to interaction with others in the workplace to dressing for success.

www.caunj.org

**Membership**

People with disabilities and at-risk youth too often feel a sense of isolation; disconnection from the community around them. We are committed to allowing those we serve to become not just members of CAU but of the greater community, as well.

Membership in CAU brings a supportive environment, resources, friendship and opportunity. The rewards of membership include:

- Housing
- Independent Living Skills Training
- Vocation & Employment
- Recreation
- Advocacy
As CAU members become involved and integrated, they become active in civic causes, government, advocacy, volunteerism and education.

Helping Hands Self-Advocacy
Founded in 1984, Helping Hands is one of the oldest and most effective self-advocacy groups in New Jersey allowing people with disabilities to collectively voice their concerns in the public area.

The New American Movement for People with Disabilities is committed to changing the social, political, and economic structure of our society so that all people can live with pride as equals regardless of income, religion or gender orientation.

Member Action Committee - MAC
Run by CAU’s Transitional Opportunities Program, members meet to discuss trends, ideas, and issues. MAC also provides comprehensive workshops to both youth in care as well as adults working in the social service field.

Family Connections
Family Connections is a support group made up of parents and siblings of CAU members. Meetings provide a forum for families to join together with agency staff and administration to discuss upcoming activities and events, raise questions about services, and receive an educational program on a related topic.

Community Access Unlimited Partnerships and Collaboration

The Union County Non-profit Consortium
Executive Directors from local non-profit agencies

The Union County Interfaith Coordinating Committee Council
Leaders from diverse faith organizations

The Union County Youth Services Steering Committee
Representatives from public and non-profit agencies, child advocates, and volunteers

The benefit and purpose of council membership:
• To share complementary skills, abilities & knowledge
• To unite and stand together for social change
• To collectively reach a greater number of disenfranchised citizens in need of services

Together the councils create a formidable network of respected leaders, realizing a greater impact for change than could have been accomplished alone.
Reporter:
Has CAU's mission changed over these 35 years?

Sid Blanchard:
No. The mission was to help people who were devalued become taxing citizens by building supports in the community one person at a time. That has not changed. It’s really about treating and valuing people as human beings as you would want to be treated and working together to help everyone, including yourself, to have productive lives. That’s what life is all about - to do productive work, to love and be loved and to give back.

Community Access is about helping the oppressed while building community. Our values and beliefs are that if there is one person or group who is devalued, everyone is devalued. We put our energies into building community, building supports, building advocacy groups. We watch while other agencies go out of business and have become the safety net to those in need in the community. Our strength comes from a strong network of nongovernmental resources that help to carry out our values and beliefs and commitment to those we support at CAU.

If you value building community, think in terms of “we” and not “me.” You will not only build a better world but you will be successful doing it.”

Sidney Blanchard Executive Director

Serving all of NJ!

CAU is a $122,409,000* grass roots organization with 1200 staff all working to holistically improve the livelihoods of the 6,000 members served annually throughout New Jersey.

* Includes pass through funding for self directed Fiscal Management Services.
"The Academy for Continuing Education—ACE"

The Academy for Continuing Education—ACE—takes a progressive approach to continuing education for individuals with disabilities. The mission of ACE is to help each participant reach their fullest academic potential and in the process encourage a more accurate view of both themselves and the world around them. ACE provides an option for those who graduated from public education or who are looking for an alternative to traditional day supports. ACE offers the opportunity for participants to hone academic skills by participating in educational courses that focus on building problem-solving, self help, daily living and leisure skills. The skills gained can be applied to developing career interest and potential future employment. Classes are aligned to the state Core Curriculum Content Standards and foster appropriate learning opportunities. ACE students may take as many courses as they wish and in any combination. Each class is held once a week for two hours during each of the four, eight-week semesters.

"The CAU Community Players"

The CAU Community Players was established in 2011 for people with disabilities to take on major roles and to fully participate in an inspiring theatre experience. The troupe’s annual production is a unique theatrical opportunity for many, providing an even playing field for actors and stage hands of all abilities. To help promote and encourage people throughout the community to participate, during the year various workshops, classes, activities and field trips are offered including: art classes, acting/improve workshops, a glee club, dance nights, a music club, and karaoke night, field trips to theatrical performances and to museums. Productions have included Seussical Jr, Beauty and the Beast Jr, The Tales of Beatrix Potter and Fiddler on the Roof Jr.
## Financials

Community Access Unlimited, Inc. And Subsidiary  
Consolidated Statements of  
Financial Position and  
Consolidated Statements of Activities and  
Changes in Net Assets  
For the Years Ended  
December 31, 2013 and 2012

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<tr>
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<th>2013</th>
<th>2012</th>
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<tbody>
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<td><strong>Liabilities and Net Assets</strong></td>
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<td>Unrestricted</td>
<td>$30,029,324</td>
<td>$26,125,833</td>
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<tr>
<td>Temporarily restricted net assets</td>
<td>$2,613,503</td>
<td>$2,856,921</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>$32,642,827</td>
<td>$28,982,754</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$62,469,962</td>
<td>$50,100,078</td>
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<tr>
<td></td>
<td>2013</td>
<td></td>
</tr>
<tr>
<td>------------------------------</td>
<td>-----------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
</tr>
<tr>
<td><strong>Public Support and Other Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public support</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government grants</td>
<td>40,320,150</td>
<td>$ 499,600</td>
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<tr>
<td>United Way contributions</td>
<td>7,500</td>
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<tr>
<td>Other contributions</td>
<td>55,343</td>
<td>41,000</td>
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<tr>
<td>Total public support</td>
<td>40,543,321</td>
<td>540,600</td>
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<tr>
<td><strong>Other revenue</strong></td>
<td></td>
<td></td>
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<tr>
<td>Fee for service</td>
<td>6,268,725</td>
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<tr>
<td>Rental Income</td>
<td>1,608,504</td>
<td>-</td>
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<tr>
<td>Investment income</td>
<td>343,974</td>
<td>-</td>
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<tr>
<td>Other revenue</td>
<td>724,725</td>
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<tr>
<td>Total other revenue</td>
<td>8,945,928</td>
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<tr>
<td><strong>Total Public Support and Other Revenue</strong></td>
<td>49,489,249</td>
<td>540,600</td>
</tr>
<tr>
<td>Net assets released due to satisfaction of purpose or time restrictions</td>
<td>584,018</td>
<td>(584,018)</td>
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<tr>
<td><strong>Total Public Support and Other Revenue</strong></td>
<td>50,073,267</td>
<td>(43,418)</td>
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<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
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<tr>
<td>Program services</td>
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<td></td>
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<tr>
<td>Residential programs</td>
<td>21,696,333</td>
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<tr>
<td>Employment programs</td>
<td>1,022,354</td>
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<td>Community support services</td>
<td>16,058,197</td>
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<tr>
<td>Training programs</td>
<td>35,301</td>
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<tr>
<td>Other programs</td>
<td>793,987</td>
<td>-</td>
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<tr>
<td>Supporting services</td>
<td></td>
<td></td>
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<tr>
<td>Management and general</td>
<td>3,273,056</td>
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<tr>
<td>Property expenses</td>
<td>3,290,548</td>
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<tr>
<td>Total supporting services</td>
<td>6,563,604</td>
<td>-</td>
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<tr>
<td>Total Expenses</td>
<td>46,169,776</td>
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<tr>
<td>Changes In Net Assets</td>
<td>3,903,491</td>
<td>(43,418)</td>
</tr>
<tr>
<td>Net Assets - Beginning of Years</td>
<td>26,125,833</td>
<td>2,656,921</td>
</tr>
<tr>
<td>Net Assets - End of Years</td>
<td>30,029,324</td>
<td>$ 2,613,503</td>
</tr>
</tbody>
</table>
Supporters

Platinum Plus ($10,000+)
- EJ Grassman Trust
- Elizabethtown Healthcare Foundation
- NJ Council on Developmental Disabilities
- TD Charitable Foundation
- The Hyde & Watson Foundation
- Union County Savings Bank
- Walmart Foundation

Platinum ($5000-$9,999)
- Bank of America
- Griffin Alexander, P.C.
- Harold J. Poltrack, Esq.
- Innovative Benefit Planning LLC
- Karma Foundation
- Keiser Foundation
- Rutgers University - School of Public Health
- T.J.X. Foundation
- Westfield Foundation
- Westfield United Fund

Silver ($2,499-$1,000)
- Sidney & Elizabeth Blanchard
- Charles Cheskin
- Jose Chez
- Corbett Exterminating Co.
- Robert D’Alia
- EKA Associates P.A.
- Epstein, Becker & Green, PC
- EXXON Mobile Foundation
- Richard & Bernadette Griswold
- H&J Security Systems
- Hudson City Savings Bank
- Investors Foundation
- James R. Guerra Architects, P.A.
- Kaufman, Borgeest & Ryan, LLP
- Elizabeth Kelsey
- Paul LaMaine
- Ray Lapinski, AFLAC
- Bob Laux
- Lightpath
- Linden Foundation
- Mccarter & English, LLP
- Merrill Lynch
- Northfield Bank
- Phoenix Specialties LLC
- Martin & Barbara Poltrack
- Prince Auto Collision LLC
- Provident Bank Foundation
- Saadiya Health LLC
- Baltij Sappal, MD
- Scala Consulting Services
- Rotary Club of Elizabeth
- TD Bank
- Union Center National Bank
- Valley National Bank
- Wells Fargo Community Support Campaign
- Mercedes Vitowsky

Bronze ($500-$999)
- A&S Carpet Services
- Alman Group
- American Business Communications Services
- Applebee’s
- B&B Press, Inc.
- Richard C. Balch
- Assemblyman Jon Bramnick
- Joseph Calabrese
- Jose Chez
- Concentra Medical Center
- DiFrancesco, Bateman, Coley, Yospin, Kuzman, Lehrer & Flaum, P.C.
- Wendy Doldge
- DriveMaster Co Inc.
- Karen Enslie, R.D.
- Michael Estabrooks
- Hamlette Disposal, Inc.
- Daniel C. Herzog
- Housing Authority City of Linden
- Inglesino, Wycziskala & Taylor, LLC
- Investors Bank
- Jacobson Distributing Company
- Kamp Consulting Solutions, LLC
- Liberty Mutual Insurance
- Maftly’s Security Group
- Merck Partnership for Giving
- MRI Services
- Paragon Solutions
- Rotary Club of Westfield
- Rogut McCarthy LLC
- Irwin Sablosky
- SarahCare at Watchung Square
- Lei Sun
- WB Mason
- WM. S. Rich & Son, Inc.
- Workrite Ergonomics
- Y.Com Security Systems

Partners ($499-$1000)
- ABC Safety & Fire Inc.
- Ahmad S. Abdul-Zaheer
- Okean Aywu
- Brenda Anderson
- Marisol Aponte
- Alisha Arroyo
- Arsenault, Whipple, Fassett, & Azzarello, LLP
- Judith Asch-Goodkin
- Jayanta Atkinson
- Atlantic Health
- Millie Aurigemma
- Liz Baggsme
- Rosa Baker
- Judy Best
- Bob Davidson Ford Lincoln
- Brewster Realty
- Brown & Brown Insurance
- Bruno’s Pizzeria
- Stephanie Burger-Alston
- William Busch
- Butler Woodcrafters
- Alicia-Ann Caesar
- Walter Caldwell
- Leah Campbell
- Care Station Medical Group
- Patricia Chance
- Casey Chandler
- Enide Charlemagne
- James Checchin, MD
- Richard Cohen
- Rebecca Cohen
- Melissa Collins
- Community Food Bank of New Jersey
- Community Living Education Project
- Martilyn Comollo
- Carol A. Couch
- Richard Couch
- Maxine DaCosta
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edith o. stiller
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margaret subhas
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superior office systems
the slevin group, inc.
the supportive housing association of new jersey
trinitas hospital
trinitas school of nursing
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tyechea wade
charlene walker
latoya whittaker
kathy wiener
justina williams
rochelle wilson
howard wingard
robyn wright
ymca of eastern union county
kathy zeigerson
rolando zorrilla

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bradford renaissance portraits
cheesecake factory
driscoill foods
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liberty mutual insurance
magic hand car wash
maplewood golf club
medieval times
national cristina foundation
nj devils
nj knights
ny jets
pecker's bakery
phoenix specialties llc
southern patriots
southwest airlines
suburban golf club
super value liquor
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target
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